

**File Hills Qu'Appelle  
Tribal Council**

**2015/2016  
Annual Report**



**FHQ**

*Tribal Council*

*Tribal Council*

# 2015 - 2016



# Table of Contents

|  |                |
|--|----------------|
| <b>FHQTC Transition Lead Edmund Bellegarde Message</b>             | <b>Page 2</b>  |
| <b>FHQTC Vice Chief Elaine Chicoose Message</b>                    | <b>Page 3</b>  |
| <b>Administration, Finance, and Technical Services</b>             | <b>Page 4</b>  |
| <b>Economic Development</b>  | <b>Page 10</b> |
| <b>Education</b>   | <b>Page 12</b> |
| <b>Enhanced Service Delivery</b>                                   | <b>Page 15</b> |
| <b>First Nations Health Services</b>                               | <b>Page 17</b> |
| <b>Indigenous Governance, Law &amp; Policy, and Communications</b> | <b>Page 20</b> |
| <b>Restorative Justice</b>   | <b>Page 22</b> |
| <b>Social Development</b>  | <b>Page 23</b> |
| <b>Sports &amp; Recreation</b>                                     | <b>Page 25</b> |
| <b>White Raven Healing Centre</b>                                  | <b>Page 28</b> |
| <b>2017 Summer Games</b>   | <b>Page 31</b> |
| <b>FHQ Women's Council</b>   | <b>Page 32</b> |
| <b>Audited Financial Statements</b>                                | <b>Page 33</b> |





# File Hills Qu'Appelle Tribal Council

## Tribal Chief/Transition Lead

### Edmund Bellegarde



It's once again time to reflect on the past year and I am honoured to present our 2015/2016 Annual Report to the Membership of File Hills Qu'Appelle Tribal Council. It is an opportunity to share the challenges and accomplishments of our committed staff throughout our organization and our entities geared towards providing programs and services to our citizens, both on and off reserve, as well as building relationships and capacity. On behalf of all of us, I acknowledge the contributions and hard work of our staff and their many successes and continuing work to meet the many challenges highlighted in this report. Thank you!

We are in the middle of our Transition Project and much work, dialogue and effort have gone into this rewarding process. This change is about building on the decades of excellence of our Tribal Council and elevating our path to self-determination to the next level, the File Hills Qu'Appelle Confederacy. The new federal government has recognized our efforts with a historic meeting between Prime Minister Justin Trudeau with our Chiefs and Tribal Council leadership.

There are forces that impact on Indigenous People that are driving change across the country. Our young people are becoming much more aware of Treaty and Inherent rights to self-determination. Our leadership is becoming more aware and stronger in their determination to protect Treaty rights. There is a great number of young people who are graduating from universities and technical schools across the country and returning home and to Indigenous organizations. We are winning in the Supreme Court. Most of all, we are throwing off the shackles of colonialism and the Indian Act.

We are developing capacity for good governance. We are shaping better public policy on our Indigenous foundations. We are rebuilding our Nations. We are finding our strength from all directions. Our relationship with the new government is going to be nation-to-nation, and we have to be prepared to conduct our affairs as nations, after all, this is the direction under Treaty.

It's a great honour and a great responsibility to fulfill the duties of Tribal Chief.



# File Hills Qu'Appelle Tribal Council

## Tribal Vice Chief

### Elaine Chicoose

Anin sikwa,

With the end of each year, comes new beginnings, the File Hills Qu'Appelle Tribal Council has made leaps and bounds in the 2015/16 year. To be able to participate and witness the compassion and sound decision making from our leaders during our time of transition, it has garnered new hope, new passions, progressive and innovating thinking in everyone who has contributed in transitioning our Tribal Council.

This past year's work really focused on the Missing and Murdered Indigenous Women and Girls (MMIW/G). Tribal Council hosted the regional Pre-inquiry into the National Inquiry on MMIW/G in Regina, SK.; participated in the National Roundtable on MMIW/G in Winnipeg, MB.; as well as our own initiatives at home. RTSIS and the Safe Shelters have been instrumental in raising awareness within our territory and keeping vigil of our loved ones that have gone Missing or been Murdered. This work has become very near and dear to everyone that has been involved and we hope to educate and keep this issue in the forefront of everyone's minds and hearts.

As the Tribal Vice Chief of the File Hills Qu'Appelle Tribal Council, the work encompasses many areas and the dedication that the employees of the Tribal Council have, never ceases to amaze me. Through all the work, volunteering and events that the Tribal Council hosts, we never run out of volunteers with great ideas and capacity to host successful events. This year's annual report captures all the wonderful work of the Tribal Council and I hope you enjoy reading through all of the department and program reports.

Respectfully,

Elaine Chicoose  
Tribal Vice Chief





# Administration, Finance, and Technical Services

## ADMINISTRATION

The File Hills Qu'Appelle Tribal Council has experienced significant increases in capacity and human resources over the years. This progress is the direct result of collaborative approaches, commitment and coordination. Administration, Finance and HR have continued their efforts to support all employees in their quest for high quality, and appropriate approaches to program design and delivery. Management continues to provide advisory services, direction and guidance to all employed by the FHQ Tribal Council including employees working within our TFHQ entities.

FHQTC is committed to being a leader and an advocate for a high standard of quality program and service delivery. We accomplish this by coordinating an effective information sharing system and by communicating and planning collective professional development opportunities and initiatives for the sustainability, self-sufficiency and autonomy of our First Nation membership. Thank you to the Leadership for the feedback and direction they continually provide to guide our efforts.

Mutual goals and objectives are identified and reflect our shared responsibilities as outlined in annual work plans. Assistance is provided with recruitment of qualified staff and by ensuring fair and equitable application of all organizational documents including: Communications, Personnel, and Finance and Administrative policies and procedures. Leadership and training opportunities are encouraged and supported throughout the organization within available resources.

During this past year, we had the privilege of working with some of our communities assisting with recruitment, policy development, information sharing and providing consultation and support services for human resource and administrative issues.

One of the top priorities this year involved focus on the proposed organizational changes and structure. As members of the Transition Project, we contributed to the development of this plan and assisted with reviewing, drafting and amending governance documents and processes to help facilitate the implementation of the new organizational structure.



We continue to see an increase in the number of long term staff members, which we acknowledge and reflects positively on our organization. Our employees are important. The following employees have been or will soon be presented with a “Years of Service Award” in appreciation and recognition for their commitment, dedication and loyalty to our organization.

### 10+ YEARS OF SERVICE

|                   |                   |                     |
|-------------------|-------------------|---------------------|
| Kristal Dickie    | Earlene Keewatin  | Melissa Stanley     |
| James Keepness    | Joanne Graham     | Kim Delorme         |
| Lisa Acoose       | Janet Muirhead    | Cathie Johns        |
| Theresa Agecoutay | Elaine Lavallee   | Michelle Bellegarde |
| Suzanne Ewenin    | Carla Patterson   | Lorna Breitreuz     |
| Erick Gordon Sr.  | Margaret Keewatin | Karen Main          |
| Shawn Baker       | William Koochicum |                     |

### 15+ YEARS OF SERVICE

|                    |                |                   |
|--------------------|----------------|-------------------|
| Brad Johnson       | Deborah Norton |                   |
| Lana George        | Dianne McKay   |                   |
| Richard Whitecloud | Jody Langan    | Frances Montgrand |
| Darwin Keepness    | Pam Desnomie   |                   |
| Muriel Ironman     |                |                   |

### 20+ YEARS OF SERVICE

|                  |                     |                |
|------------------|---------------------|----------------|
| Marilyn Keepness | Vera McNabb         | Theresa McNabb |
| Dean Bigknife    | Stephanie Montgrand | Linda Poitras  |
| Marlene Peigan   | Corrina Wajuntah    |                |

### 25+ YEARS OF SERVICE

|               |                |
|---------------|----------------|
| Heather Lafoy | Margaret Crowe |
|---------------|----------------|

### 30 YEARS OF SERVICE

|             |
|-------------|
| Carol Pinay |
|-------------|

## FINANCE

Once again included in the Annual Report is the Non-Consolidated Financial Statement of the File Hills Qu'Appelle Tribal Council. The Non-Consolidated Statement is representative of the activities of the Tribal Council whereas the Consolidated Statement brings in the Financial Activities of all the Entities (see the section “Audited Financial Statements” in this report )

In terms of changes in revenue, once again we show a significant increase over the previous year. The majority of that change is attributed to our administration of the File Hills Road Repair initiative, as AANDC had provided approval for a phase 2 project, and a lot of the money was flowed at the end of the fiscal year and is a large part of the Deferred Revenue that is shown on the Financial Statements.

The budget was approved by FHQTC leadership with a deficit at the annual spring planning session. As in the past, the goal is to do better than planned. Unfortunately, we were not as successful as past years and ended the year with a larger deficit than planned. The deficit includes the amortization amount for the organization which is difficult to plan for when the majority of the funding received is contribution based. Other factors led to the increase in the deficit as some of our Revenue targets were not achieved this year and the needs seems to always exceed what's available.

## Technical Services

Due to changes made in the delivery of advisory services, the Technical services staff and program area falls within Administration and Finance. The employees within this department are extremely dedicated, capable, and experienced, which makes it an easily manageable team. The statistical information demonstrates the hard work and perseverance put forth by all staff within this department as it was once again, a very busy year.

## Community Physical Development Plans

- 2015/16: Community Physical Development Plans updates the process is in progress for Peepeekisis and Okanese First Nations. The first round of proposal requests were rejected by INAC due to excessively high pricing. INAC is aware that this resulted in these reports not being submitted by the required deadline.
- 2016/17: Community Physical Development Plans second round of RFPs included Peepeekisis, Okanese and Wood Mountain. These are in progress and October 25, 2016, is the targeted completion date. Pinter and Associates has been contracted to complete the community plans.

## Technical Training

Meetings, Workshops and Conferences attended by Technical Services Staff and First Nation Housing Coordinators included:

2015/16:

- FHQ Housing Coordinators Workshop – Emergency Planning – May 7, 2016
- SBOA Workshop – May 20 – 22, 2015: Technical Services Staff
- AutoCad Training – Aug 18 & 20, 2015: Technical Services Staff
- CMHC Information Session – May 6, 2016: Housing Coordinators from FHQ, YTC & TATC (new monies & programs)
- Thinking Outside The Box Housing Conference: March 21 – 23, 2016: Housing Coordinators from FHQ, YTC & TATC

2016/17:

- GPS Training: July 7 & 8, 2016
- Mold Workshop: FHQ, YTC & TATC Housing Coordinators - April 5, 2016
- CMHC Sec. 95 Package Working Session: FHQ, YTC & TATC Housing Coordinators – July 12, 2016
- Quarterly Housing Coordinator meetings planning in progress
- Annual Housing Conference - Feb/March 2017
- Annual Emergency Management Forum – March 2017
- Better Building Approval System – planning in progress



## Asset Condition Reporting System (ACRS)

All First Nation Assets are inspected on a 3 year cycle. The reports include pictures of the asset, the condition, deficiencies and costing. This is conducted by an outside Consulting Firm.

- 2015/16: Inspections and evaluations of all BUILDINGS and FIRE PROTECTION for all 11 FHQ First Nations are in progress. The engineering firm Pinter and Associates completed the update.
- 2016/17: ROADS ACRS update was previously scheduled to be done for this year. INAC has changed the cycle for the ACRS ROADS update from a 3 year cycle to a 6 year cycle. Therefore, no ACRS update is scheduled for 2016/17.

## Capital Asset Inventory System (CAIS) Update

This is a listing of all the First Nation Assets that are eligible for Operation & Maintenance funding from AANDC. This database is updated on an annual basis. It is at this annual update that new assets are added, deleted or changed. First Nations are encouraged to review the updated CAIS listing to ensure that all assets are included to receive eligible O&M funding.

- 2016/17: Meetings with the First Nations' staff/leadership are underway to update the CAIS.

## Housing & Infrastructure: Capital Management Database (CMDB)

The CMDB is updated on an annual basis for all First Nations. This is a database of all housing units on each First Nation. Included is water & sewer types, condition, costing, garbage pickup, occupancy /vacancy, overcrowding, etc.

2015/16: CMDB was completed. The following are some results:

- Total number of Housing Units: 1,288
- Occupied Units: 1,242
- Vacant Units: 46
- Water Systems:
  - Private Wells: 49 units (untreated water)
  - Community Wells: 16 units (may or may not have treated water)
  - Cisterns: 656 units
  - Piped: 566 units
  - None: 1 unit
- Sewage Systems:
  - Open Pit Lagoons: 90 units (individual pits)
  - Jet System: 226 units
  - Mounds: 310 units
  - Holding Tanks: 299 units (have to be emptied weekly/bi-weekly)
  - Piped: 230 units
  - Infiltrators: 131 units
  - None: 0 units
- Over Crowded: 158 units
- Mold in unit: 539 units
- Garbage pickup: 1,078 units

## Housing & Infrastructure: Capital Management Database (CMDB) CONTINUED...

- Condition:
 

|                       |           |                 |                 |
|-----------------------|-----------|-----------------|-----------------|
| Minor Renovation:     | 415 units | Cost to repair: | \$ 1,592,690.00 |
| Major Renovation:     | 716 units | Cost to repair: | \$13,511,400.00 |
| Replacement required: | 18 units  |                 |                 |
| Adequate Condition:   | 359 units |                 |                 |
- 17 units have asbestos (Vermiculite, Zonolite) insulation
- 196 units have occupants that are disabled or elderly

2016/17: CMDB is currently underway with analysis and reports to follow.

### Cyclical Inspections

These inspections are a reporting requirement by INAC and are done by the FHQ Compliance Inspectors on a 3 year cycle. Once every 3 years every housing unit must be inspected and reports on the condition and costs to repair must be sent to INAC.

### Dwelling Fire & Safety Inspections

Previously these inspections were done separately. INAC has indicated that The Dwelling Fire & Safety Inspections are no longer a reporting requirement. Any deficiencies in this area will be indicated through the Cyclical Inspections.

### Fire Incident Reports

The Compliance Inspector must inspect and complete a report on all fire incidents that have occurred on the First Nations. These reports must be submitted to INAC and are required before any Fire Department in attendance at the incident can be paid.

### Inspection Services:

On average the Compliance Inspectors complete about 3,000 inspections a year. This will include: New housing, renovations, RRAP, Cyclical, Dwelling Fire & Safety, Fire Incidents, Emergency, Flooding, Disaster, and various other inspections as requested by the First Nations Staff and Leadership.

### INAC 2-year New Funding for Housing:

First Nations submitted applications and proposals for the new funding for housing program. First Nations are starting to receive notifications of approvals.

### CMHC Section 95 Housing

FHQ Tribal Council CMHC Section 95 Housing Allocation 2016/17 is \$3,476,371.00 lifetime dollars. Six FHQ First Nations are currently building new units.

First Nations must meet the criteria of CMHC and AANDC to be eligible for CMHC Section 95 new units. Each First Nation is to contact each of these organizations to find out if they are eligible or not for the Section 95 program, and what has to be done by that First Nation to become eligible.

### CMHC RRAP

2016/17:

- FHQ allocation was \$243,751 RRAP dollars. RRAP process is currently in progress.
- New programs under the RRAP program are available for 2 years.
- FHQ First Nations have made applications under the various new programs. Approvals are starting to be sent out to the First Nations.

CMHC selects Section 95 units to be inspected and condition reports are submitted to CMHC to monitor the units. FHQ has not received a contract to complete any of these inspections, or indication if any will be required this year.

### CMHC RFP for On-Reserve Inspections:

There is still no word on the status of the selection of the new ON-RESERVE INSPECTION COMPANY/ORGANIZATION or who will be contracted to do the inspections. The only verbal directive from CMHC is to carry on as usual.

### Saskatchewan First Nations Technical Services Co-operative:

- At the FHQ Chiefs Retreat May 10 – 12, 2016, the FHQ Tribal Council Chiefs through a resolution have voted in favor of becoming members of the Saskatchewan First Nations Technical Services Co-operative.





# Economic Development



FHQ Developments is a proudly owned First Nation economic development corporation with a goal of building wealth and creating opportunities for the member First Nations. FHQ Developments was incorporated in 2010 as a limited liability partnership under The Business Corporations Act of Saskatchewan. The Partnership's owners are File Hills Qu'Appelle Tribal Council and its eleven member First Nation communities. Together our communities represent nearly 15,000 member citizens, and over 435,000 acres of reserve lands.

In March 2015, the Board of Directors approved a new three-year Strategic Plan for the Corporation. This 2015-2017 Strategic Plan sets out renewed vision and mission statements for FHQ Developments that provide strategic direction for the Corporation, including a focus on three overarching goals as follows:

Goal 1: Generate wealth and profitable revenue streams.

Goal 2: Contribute to our member communities' employment.

Goal 3: Advance economic development with FHQ Developments' member First Nations.

To support the ongoing achievement of the Strategic Plan, the Board of Directors developed three Committees of the Board: Audit and Investment Committee, Community Economic Development Committee, and Governance and Human Resources Committee. This process was accompanied by an intensive review of our corporate governance systems and policies, including the development of a comprehensive Governance Manual for the Corporation.

2015-2016 was highlighted by an ongoing commitment to growing shareholder equity. Partners' Equity in FHQ Developments grew by 21% from \$3.028 million in 2014-2015 to \$3.666 million in 2015-2016. At year end, each of the twelve limited partners had partnership equity in excess of \$305,360.



The Labor Market Agreement with the Province (Ministry of the Economy) secured core funding for three staff positions and core operations such as lease, travel and equipment costs. This Agreement also offset the loss of federal funding for the Hire First Nations program (i.e., the FSIN Oil and Gas Partnership Agreement) that expired on September 30, 2014. The Agreement began Dec 1, 2014 and ended Nov 30, 2015. The most recent Agreement is currently in effect and will end on Nov 30, 2016. A new Agreement has been proposed to the Federal Government in July 2016 and is awaiting approval.

| Performance Outcomes                             | Provincial Labour Market Agreement (Dec 1, 2014 to Nov 30, 2015) |
|--|--|
| Client Registrations and Assessments             | 318  |
| Community Consultations and Career Fairs         | 109  |
| Employment Placements                            | 81   |
| Employer Referrals                               | 247  |
| Clients Accessing Job Retention Services On-Site | 98   |
| Employers Engaged                                | 54   |

FHQ Developments hired Praxis Consulting to assist with the development of community profiles for our eleven FHQTC communities. Our communities have an abundance of community strengths, assets and highlights. Developing this one stop introductory tool, for each FHQTC community, with an intended use as a tool for economic development and business purposes, was an opportunity to showcase each community and FHQTC.

FHQ Developments in partnership with the University of Saskatchewan, College of Engineering and funding from the RBC Blue Water Project will support a community based study of the water related challenges currently faced by the eleven FHQTC communities. This project will examine the environmental, social, cultural, economic and historical factors influencing water stewardship in the member First Nation communities. The ultimate goal is to create a template in which solutions can be brought forward to improve community water management with other First Nations across the country to improve water stewardship nationally. The three main objectives are to determine the issues surrounding water for the eleven First Nations partnering on this project, provide grassroots solutions that involve the community and create a template for similar work with other First Nations communities and Tribal Councils.

The Board of Directors recently implemented a title change from General Manager to President/CEO and recruited Thomas Benjoe who is from the Muscowpetung First Nation. Thomas is a former founding Board of Director's member for FHQ Developments and served 6 years on the Board. He is also a former Commercial Banker from RBC Royal Bank.

Looking forward in 2016-17 we expect to focus on actions that will result in the achievement of our Strategic Plan, particularly business development strategies that will help to grow shareholder equity, increase own-source revenue generation, and result in supply chain and employment opportunities for our business investments, partnerships and communities.

Respectfully Submitted,  
Edmund Bellegarde  
Board Chair

FHQ Developments Community Economic Development (CED) services involve engaging with the community and community members in various capacities. Consultations on business interests and initiatives and strategic partnerships are a part of our community outreach with our eleven First Nation communities. CED services vary from business plan guidance, resume writing assistance, CORP applications, CEDO planning & reporting, participating in the Calling Lakes initiatives that include Calling Lakes Ecomuseum and Calling Lakes Commission Brand Development Committee.

FHQ Developments participated in planning the World Indigenous Business Forum 2016 that took place in Saskatoon, SK, August 23 to 25, 2016. The forum purpose was to look at potential partnerships in economic development and capacity building. The forum enables discussions on economic development and international partnerships; specifically to lead and facilitate a greater capacity to build stronger economies for Indigenous Peoples and their communities. The event has grown with importance creating ongoing partnerships and economic development amongst Indigenous leaders from around the world. It was a successful event. The wrap-up and final report will be available in the near future.

## Education

Inspired by the direction of families, Elders, knowledge keepers, school-based staff and leadership, the Education Department is honoured to have the privilege to holistically work together to ensure the full potential of each and every child and youth is realized. Our approach is multi-faceted focusing on affirmation of Indigenous values and high expectations for all as we work towards academic and life success for our learning community. We recognize the world is our classroom and life itself comprises our learning program.

### FHQTC Education

Our traditional education system has been kept alive through the foresight of our ancestors in treaty making, child-rearing practices and through determination to maintain our cultural identities and languages. Our education systems have been designed to serve our children and youth in such a way that success is defined in two ways - academic and life success. Academic achievement is reflected in high standards empowering our learners to have a sound foundation now, and in the future. Life success propels our learners toward strong and healthy cultural identities which honour our Indigenous world views and value systems.

FHQTC education continues to build upon achievements and best practices to construct world class second level services for the benefit of our children, youth, families, communities and nations. Assessments inform our continued attention to measuring our success based upon student outcomes. Like a journey of any kind, the critical importance of knowing where we need to go supports our focus on defining success, holistically. Our traditional pedagogy guides us in knowing the importance of balancing the physical, mental, emotional and spiritual aspects of our lives. The FHQTC education team is dedicated to continuous improvement and unwavering focus on supporting and leading positive change for the benefit of the people we serve.





## Programs and Services

Currently, the FHQTC education team delivers enhanced services and programs for six First Nation schools: Chief Pasqua Education Center, Payepot School, Tatanka Najin School, Peepeekisis Pesakastew School, Muscowpetung Education Centre and Nakoda Oyade Education Center.

Community driven consultations for Imprint Learning Success (ILS) resulted in individual community education plans for each school. Indigenous Knowledge guides our approach, shapes what we do, informs how we know when we've been successful and inspires us to ensure current and future generations benefit from developing a lifelong and life-wide approach to learning.

Our services include the integration of FHQTC education staff in school based learning programs and enhanced student services. Our focus areas are: culture and language; education technology; student retention; numeracy; literacy; curriculum adaptation; instruction; special education services and support; career and life transitions; assessment and evaluation; Treaty Education; and Truth and Reconciliation. Key to successes in these areas are the development of healthy relationships with school staff, teachers, administration and communities. Based on mutual respect and reciprocity we are stronger together in achieving outstanding outcomes for our children and youth.

By building on past successes, the following is a synopsis of key accomplishments:

- Regardless of ability, disposition or circumstances all children are supported to achieve their fullest potential in achieving success based upon assessment data which continues to guide our planning for student achievement and staff development initiatives;
- Supported literacy and numeracy centers at each school to encourage integrated, focused and fun learning experiences for students;
- Early literacy initiatives including early years programming support materials, teacher professional development in literacy and numeracy;
- Family Literacy workshops and community events to support families and students learning together including Reading A-Z, Mathletics, Starfall, Family Literacy nights hosted in schools, Culture Week and Education week also provided opportunity to involve families - the important first teachers of our children;
- Development and sharing of holistic professional growth plans for each school that targeted numeracy, literacy, early years learning, student retention, language and culture based upon aggregated and individual student data and with collaboration of education boards, committees and school communities;
- Special Education programming and services deliver a person-centered approach that values inclusion, respect and independence, as well as choice and control;
- Annual Science Fair for grades 3-9 offered hands-on learning for students focusing on incorporating science into Indigenous Knowledge leading to greater interest in science education and future careers with a science focus;
- Indigenous Knowledge reflected through traditional games being implemented into physical activity classes and extra-curricular sports;
- Implementation of School Logic a Student Data System has been implemented;

- Physical Activity and Wellness (PAW) and a focus on physical activity and wellness with enhanced nutrition supports through targeted funding for the provision of healthy snacks. FHQTC education has received national recognition for "Nurturing Capacity" by Indspire Institute for physical activity and wellness initiative resulting in 80% of students demonstrating fitness improvement over the course of the school year;
- Indigenous Language and Arts festivals support learning and community engagement;
- Arts education programming provides opportunities for students to learn kinesthetically via musical instruments (guitar/flute/drums) and perform at Arts Festivals. The purchase of musical instruments for all 6 schools and teacher training to utilize the Orff musical training methodology supports the arts.
- Career Days held at 5 schools and provision of Career Cruising software for all students. All FHQTC students have access to Service Best Customer Service training by way of a two day course resulting in a certificate from Tourism Saskatchewan for student career portfolios;
- Education technology refinements in areas of CNET allowing for enhanced connectivity through fiber network and design for all six FHQTC schools and improvements to Wide Area Networks (WAN) are in progress
- Library Revitalization project including the purchase of library software, equipment and culturally appropriate resources leading to increased library usage and accommodate schools with limited librarian support;
- The Backpack Project aimed at Pre-K to grade 3 students and their families to provide backpacks with reading and writing resources to foster love of reading, learning and family involvement;
- Partnerships supporting our learners include Federation of Sovereign Indigenous Nations education, Indigenous and Northern Affairs Canada, Prairie Valley School Division with Invitational Shared Services Initiative (ISSI), Potash Corporation of Saskatchewan, Saskatchewan Tourism, Regina Industry Education Council, and University of Regina Science and Engineering (Educating Youth on Engineering and Science/EYES) to name a few.

The FHQTC education department acknowledges the wealth of education foundations gifted to us by our ancestors, communities, nations, leadership and staff. Our team reflects outstanding educators who are deeply committed to continuous improvement of our systems while never losing sight of the children and youth for whom our shared work is all focused upon.

The FHQTC education department has benefitted from the contributions of former leadership and staff who successfully implemented approaches and programs leading to many strengths of the current second level supports we are able to provide. We acknowledge and appreciate the prayers, thoughts, actions and positive intentions of everyone who touches the lives of the children and youth to whom we are all responsible.

We are honored to continue the journey of educational excellence for the benefit of our nations.

Respectfully, on behalf of FHQTC education staff;

**Maureen Johns, B.Ed., M.Ed.**  
**Director of Education**

# Enhanced Service Delivery

## First Nations Job Fund

Enhanced Service Delivery (ESD) and First Nations Job Fund (FNJF) provide funding for eligible clients from FHQTC First Nations. Eligible clients are defined as:

1. Must be 18-24 years of age.
2. Must be receiving Income Assistance.
3. Must reside on-reserve within a FHQTC First Nation.

Funding for eligible ESD clients include: essential skills, life skills, driver training, safety tickets and incentives to attend these programs.

Funding for eligible FNJF clients include: tuition/program costs, training allowance and travel to employment or training programs for eligible clients. Training programs must be offered from regional colleges, SIIT or other recognized training institutions and must be up to one year in length.



ESD programs completed in 2015-2016:

- Empowering Youth for Employment Program in CTK – 9 ESD students.
- Ready to Work Program at CTK – 7 ESD students.
- Essential Skills in the Workplace Program At Standing Buffalo delivered by Parkland College – 16 ESD students
- Essential Skills in the Workplace Program At Standing Buffalo/Fort Qu'Appelle delivered by Parkland College – 18 ESD students
- Safety Tickets – 7 clients
- ABE 12 – 1 ESD student
- The Workplace Program - Balcarres – Wakayos Centre delivered by Parkland College - 9 ESD students.





- Driver Training - Class 5
  - 5 Piapot
  - 2 Peepeekisis
  - 2 Pasqua
- Preparing for the Workforce – Eagleview Learning
  - 12 ESD students, Pasqua
  - 7 ESD students, Peepeekisis
  - 10 ESD students, Okanese
  - 4 ESD students, Star Blanket
- GED Preparation – 1 student

Total of 136 clients funded through ESD from April 1, 2015 to March 31, 2016.  
First Nations Job Fund funded 45 clients from April 1, 2015 to March 31, 2016.

To access any ESD or FNJF programs, please contact your ESD Case Worker or Income Assistance Administrator at your band office.



### **Indian Chiefs – Lebret Pageant. August 15th, 1925**

L-R Apeschepwot (Little Sioux); Achim (The Dog); Bangs; Wahbikewew (White Eagle); Moneghan; Seeseebasquat (Sugar); Nahpaynin; Nanapowais (Standing); Squahpew (Sits in a Heap); Mistaniquatchas (George Gopher); Assiniwipeyes (Rock Thunder); Masqua (The Bear); Meekwowachim (Red Dog); Mowmayesew (T. Fisher); Keeseekowpimotah (Day Walker); Squahun (The Flag); Moostatik (The Floor); Muskego (The Swamp); Ayikepwan (Frog Leg); Kamostosachappew (Buffalo Bow); Ohoo (The Owl)

**#LoveYourHistory**

# File Hills Qu'Appelle Health Services

File Hills Qu'Appelle Health Services (FHQHS) consists of Environmental Health, Youth Leadership, Health Education, Diabetes and Nutrition, Home Care, Information and Technology, Health Planning and Management. We provide a variety of programs and services for all FHQTC community members, maintaining a working relationship with health staff and leadership in the communities.



## Environmental Health

The FHQHS Environmental Health team offers a wide variety of Environmental Health and Water Quality services to the 11 communities of the Tribal Council. We delivered Food Safety Course, Transportation of Dangerous Goods, conducted new build site assessments and inspections, participated in several building projects and continue to support and monitor flood risk in the communities of the Tribal Councils.

## Home Care

The Home Care team provides home health services in the FHQTC communities. Home Care staff is highly qualified in this specialty, participating in continuous professional development opportunities. Equipment purchases, dressing changes, foot care, and bathing are the services provided as needed to the home care clients of FHQTC. Working closely and in collaboration with the community's Health Services Departments and FHQHS Diabetes Team we attend monthly wellness clinics and offer in home services. Additionally we serve as an advocate for clients to ensure they receive the services they require and offer respite services for palliative patients and their caregiver. We continue to collaborate and liaise with health care services such as hospitals, RQHR public health services, physicians, nutritionists and the Women's Health Centre.



## Diabetes and Nutrition Education

The Diabetes and Nutrition team continue to offer clinics, nutrition education and cooking classes in the community, and responds to referrals for individual consultations and support. Like Home Care the Team serves as an advocate for clients to ensure they receive the services they require. We continue to refer to, collaborate and liaise with health care services such as hospitals, RQHR public health services, physicians, nutritionists and the Women's Health Centre. Tools such as the Electronic Medical Record confirm we have the most current client information available when working with the client ensuring the team works together with the client to offer the best health outcome.

Through the Canadian Pre-natal Nutrition Program we offer several educational days including meal planning and preparation. This year we also were supported to complete a resource entitled "Starting Your Baby on a Health Path" which includes best practice recommendations where appropriate, with a strong focus on stories of women feeding their children. It is our hope women can see themselves in these stories, to be guided and reassured by others' experiences as they begin and continue the journey feeding their own family now and for years to come.

## Youth Leadership and Health Education

The FHQ Youth Leadership team continues to provide a broad range of interactive and arts based programming to the youth of the 11 First Nations of FHQTC and is comprised of Shane Quewezance (Team Lead), Allison Whiteman, Shannon Arnason, Tim Cyr and Curtis Delorme. A principal program identified as a priority amongst the youth and by the Leadership continues to gain momentum and moves the yardsticks forward for the youth of our Tribal Council is the Youth Action Plan (YAP).

YAP meetings have increased in frequency providing more programming, greater interaction with the Youth and have broadened to include Agency representation from organizations which have been defined as valuable by the Youth of FHQTC. 2015/16 saw meetings held in September, October, November, February, and March and wrapped up with a meeting in May. Topics ranged from bullying, resiliency, drugs, Traffic Safety, Healthy Relationships, Traditional Foods, and much more involving over 100 youth for meetings.

The team also providing programming in the schools and have been made available to Bert Fox Community High School, Fort Qu'Appelle Elementary, Balcarres Community School, Lipton High School and Regina Treaty Status Indian Services (RTSIS) in an effort to reach the urban FHQTC youth. A 10 week Girls Group and a 10 week Boys Group ran throughout the spring and additional programming has been requested in the schools in the upcoming school year.

## Partnerships

The Team continues to partner with the Indigenous Peoples' Health Research Centre (IPHRC) to provide programming through the Arts offering services in the schools including Pasqua First Nation, Peepeekisis First Nation and Carry the Kettle First Nation. Participation included the Tipi Camp which offered youth three days of arts and outdoor based activities offered in a cultural and traditional outdoor atmosphere.



## Partnerships CONTINUED...

The Team partners with the Qu'Appelle Haven Safe Shelter to promote their youth events to the communities and has proven to be a very valuable relationship. Conferences and presentations on Cultural Identity, Cyber Bullying and Gangs have been provided collaboratively with Qu'Appelle Haven. Additionally, the Diabetes Team partnered with the Canadian Cancer Society offering a 2 day workshop on Cancer Prevention. Topics included testimonials from survivors and victims of cancer, and presentations from healers and Dr. Asiniwasis, as well as our local dieticians.

Partnering with Leading Thunderbird Lodge we jointly hosted a two-day summit on Prescription Drug Abuse focusing on building awareness and offering education in regards to PDA based on community needs.

The Maternal Child Health Program is a strength-based approach to home visiting to foster open, non-judgmental communication with families. We continue to support Parent Mentor home visitors in each community through training and education, professional development opportunities and case management support. Several Parent Mentors have attended the Home Visitor Applied Certificate training through SIIT and FNIH to further enhance their skills.

## New Initiatives

Taking an active approach, we have initiated our Chronic Wellness Centre project – a 5,200 square foot addition to the All Nations Healing Hospital targeting chronic disease. The needs of the Centre will address the needs identified in our Vision for an Enhanced Chronic Kidney Wellness Program undertaking the development of a multiyear initiative which will transform the way we provide chronic disease services to our clients, including the design and implementation of services directly targeting kidney disease.

Creating alignment with our members' interests also means understanding the decisions we make today will have a significant effect on the future of service delivery in the FHQTC communities. Sustainability is key, which is why we recognize that environmental, social and governance factors can affect the risks and returns on our investments in health care.

As a member-driven health care organization, delivering safe, high quality care and services to our members is our top priority. For the second time in a row we received Accreditation with Exemplary Standing from Accreditation Canada at ANHH. We are now focussing on achieving the same degree of Accreditation with FHQHS. Our survey dates have been selected for 2017 and we are aggressively preparing for the surveyor's visit including completion of our online surveys, review of our Required Organizational Procedures (ROP's) and all of our safety protocols and standards.

In an era of global economic challenges, sustainable and responsive health care matters now more than ever. We look forward to participating in and expanding the health care dialogue this year through our partnerships fostering discussions and generating insights and ideas on how to address the growing challenges in health care and working collectively to find solutions to complex issues with our partners.

# Indigenous Governance, Law & Policy, and Communications



Since its creation in 2014, the Indigenous Governance, Law & Policy (IGLP) unit continues to build upon governance and policy development. Communication also falls under the unit. In November 2015, Cory Generoux replaced Cherish Francis in the position of Communications Specialist.

## Governance and Policy Development

The focus continues to be on Nation Building through Governance and Policy Development, and capacity development of the Member Nations and the Tribal Council. Policies were amended and created for Tribal Council, as well as laws and policies that were requested by the Member Nations. There were several initiatives and two are highlighted below.

## Governance Training

IGLP focuses on capacity development of the Tribal Council, its entities and Member Nations. In response to a request, and as an identified issue, IGLP developed basic governance training. There are five modules that range from Nation-Building principles to practical tools for time management and minute taking.

As part of the Pro. Dir. Continuing Education and Certification is an on-going education learning commitment triennially of 30 hours. As such, a resource library of various types of learning (lectures, audiobooks, magazines, presentations, etc.) is being developed. This will be facilitated with our on-going partnerships with Brown Governance and JSQS, as the certification institutions.



## FHQTC Organization Design Transition Project

As part of the governance review work for Tribal Council, IGLP and Communications have been working with the Executive Members, Member Nations, staff, entities, and the Youth, Women's and Life Speakers Councils on the Transition Project of Tribal Council. The new structures will commence on April 1, 2017.

### Communications

Our Communications Specialist was very busy this past year building Communications capacity within the Tribal Council. The Communications Specialist handled the media relations with the visit of Prime Minister Justin Trudeau in conjunction with the Federal Media Relations team.

FHQTC.com was finished and launched, ANHH.com is currently in its first draft, LeadingThunderbirdLodge.com is currently under construction, and ideation is under way for SilverSage.com and LittleBlackBear.org. Our online presence has dramatically increased with a regular, monthly consolidated interaction in the tens of thousands of unique visitors. Our messages are getting out there!

News and events coverage remain a large portion of the work in Communications. Livestreaming has been added to the plethora of available services offered through the Communications Department, with major events being broadcasted to our citizens, such as: Prime Minister Trudeau visit, MP Romeo Saganash UNDRIP Session, RT/SIS Treaty Days, Governor General of Canada visit, and the Treaty 4 Gathering & Pow Wow. Allison Whiteman has joined Cory half-time to assist in the digital and social media aspects of the position.

Throughout the year, our Communication Specialist assisted many programs, services, entities and First Nations on Media Relations, Crisis Communications, photo shoots and event planning. Cory continues to work with various language experts and organizations on developing the #LoveYourLanguage materials.





# Restorative Justice

FHQ Restorative Justice Unit consists of the Probation Services, Reintegration Program, Courtworker Program and our Community Justice initiatives. We provide a variety of services for all FHQ community members and maintain a working relationship with our justice committees and leadership in the communities.

## 2015-2016 Highlights

The Justice program is working strategically on four main areas: the Circles of Care in the File Hills Area; "The Way" a Domestic Violence Intervention Program becoming a part of the court referrals with sessions at Peepeekisis and the Fort; the protocols with the different police authorities for Murdered and Missing Women which now covers vulnerable people; and the Gladue report writing for our area.

The exciting change this year was a parole circle, facilitated between a crisis intervention and a sentencing circle for the courts. The Judge was sending the material from the circle to the parole office for their consideration. Peepeekisis Justice Committee has taken training on reintegration circles for our relations returning from incarceration. Two circles were conducted with mixed results.

- The overall program conducted 24 mediations plus eight community referrals that include circles, mediation circles, sentencing circles (1), and community justice forums.
- The court workers provided services to over 900 clients, equally from our urban office in Regina and our rural court points.
- There has been no change in the probation services. The officers provide supervision for an average of 60 clients per month each with a variety of high, medium or low risk community orders.
- The reintegration program experienced the increase of youth clients. The worker averages 5 youth per month.
- Peacemakers had two sessions in Peepeekisis and Pasqua schools with 39 graduates as school peer mediators.

The program focus continues to be providing safe community initiatives for our women, children and elders.



# Aboriginal Skills Employment & Training Strategy

April 1, 2016 to August 31, 2016

The ASETS program continues to work with FHQ First Nation community members, as well as other First Nation people who live in our geographical area. The ASETS is an employment program, which means that when a client completes training they are expected to find employment.

The ASETS program is currently working with 97 clients with “in progress” files which mean they are either receiving funding for training or have completed training. Follow up is done regularly with clients to ensure they are looking for employment. Once a client is successful in gaining employment their file is closed off and a result of employment is entered in the TAS Program.

ASETS employment target for April 2016 – March 2017 is set at 140. Staff work hard to meet or exceed these employment targets. From April 1 to Sept 13 the ASETS is at 67 employment results.

In September, Saskatchewan Indian Institute of Technologies began Education Assistant training program in Fort Qu’Appelle with 18 students starting the program. Educational Assistants are in high demand for the Prairie Valley School division and surrounding First Nation schools. All clients completed employer research forms to find out more on the demand driven employment opportunities within their geographical area.

The ASETS program assists with community programs which included: Parkland Intro to Carpentry course, SIIT Residential Renovation and Carpentry course and a Work Experience Partnership. The Parkland Intro to Carpentry Course resulted in five graduates completing the course, the clients worked directly in their community by renovating their daycare, making sturdy new stairs on elder’s homes, and creating a new training space complete with new flooring, drywall, doors and paint.



The SIIT Residential Renovation course has five ASETS clients currently enrolled in the course which runs from August 8, 2016 to October 27, 2016. This course will have clients work and practice directly in their community and has employment attached to contract with Hilderman Construction when clients have successfully completed the course.

The ASETS program also works with FHQ First Nations for a summer student program. This program ensures our youth get work experience at an early age while attending high school or before entering post-secondary. All ASETS summer students are required to have a case plan and career plan mapped out before they enter their final years of high school. This gives the students an idea of where they want to go after high school and the steps they need to take in order to get to their ultimate career goals.



### **A GATHERING OF FILE HILLS LEADERS (CIRCA 1914)**

Back Row, L. to R. – Mrs. North Wind (or Mrs. Keewaydin); Mrs. Squaretoes (or Mrs. Jack Fisher); Mrs. Sitting before the Fire (or Mrs. Miss-ta-tik); Mrs. Buffalo Bow; Mrs. Yellow Belly; Mrs. Buffalo Blanket (or Mrs. Pimotatt); Mrs. Playful Child (or Tuckanow).  
Standing Centre – Day Walker.

Front Row, L. to R. – Chief Hawke; Crooked Nose; Chief Star Blanket; Pointed Cap (Cheepoostalin); Buffalo Bow; Sitting before the Fire (Miss-ta-tik); Feather (Me-Kuinness).  
Pointed Cap was 107 years of age when photo taken.

**#LoveYourHistory**



# Sports & Recreation

The goal of FHQ Tribal Council Sport and Recreation Department is to encourage and work with our 11 First Nations to develop and facilitate sport and recreation programs and services for First Nation youth.

## Highlights for the year

- First Nation Summer and Winter Games in the same fiscal year
- Continued following and upgrading the FHQ Sports & Recreation Operating Policy
- Second Athlete Recognition night
- Hosted Coaching Clinics, and skill development camps
- Host for the 2017 First Nation Summer Games
- FHQTC had 245 athletes participate in the First Nation Winter Games
- Youth Golf Tournament Fundraiser



Our department is committed to providing the opportunity for all First Nations youth to participate in the Saskatchewan First Nation Summer and Winter Games, as well as encouraging healthy lifestyles through sport and recreation.

Saskatchewan Sports Lotteries provide funding for one position at each Tribal Council in Saskatchewan, which allows us to assist First Nations.

The Tribal Council Coordinator Program exists to build capacity within our 11 First Nations Communities that will increase access to participation in sport, culture and recreation, contributing to increased quality of life and grassroots development.



## Results of Tribal Councils:

### TEAM Total Points 2016

|                                       |        |
|---------------------------------------|--------|
| Meadow Lake Tribal Council            | 306.00 |
| Agency Chiefs Tribal Council          | 290.75 |
| Team Woodland                         | 269.00 |
| Battlefords Agency Tribal Chiefs      | 198.00 |
| Prince Albert Grand Council           | 193.40 |
| Saskatoon Tribal Council              | 178.40 |
| Onion Lake Cree Nation                | 156.00 |
| File Hills Qu'Appelle Tribal Council  | 153.90 |
| Touchwood Agency Tribal Council       | 117.15 |
| Yorkton Tribal Council                | 101.65 |
| Southeast Treaty 4 Tribal Council     | 97.90  |
| Team Beardy's & Okemasis First Nation | 87.15  |
| Battlefords Tribal Council            | 68.70  |

We had 255 registered athletes with no more than 10 not showing and some were replaced by others at the last minute the day before the games registration. The Sports were: Badminton, Basketball, Broomball, Curling, Hockey, Table Tennis, Volleyball.

## Medal Count:

### 2016 Saskatchewan First Nation Winter Games Team Results

| Sport                        | Gold | Silver | Bronze | Total |
|------------------------------|------|--------|--------|-------|
| Senior Curling               | 1    |        |        |       |
| Senior Boys Basketball       | 1    |        |        |       |
| Senior Boys Table Tennis     | 1    |        |        |       |
| Junior Boys Basketball       |      | 1      |        |       |
| Junior Girls Basketball      |      | 1      |        |       |
| Intermediate Boys Volleyball |      | 1      |        |       |
| Midget Girls Volleyball      |      | 1      |        |       |
| Senior Table Tennis          |      | 1      |        |       |
| Female Hockey                |      |        | 1      |       |
| Peewee Hockey                |      |        | 1      |       |
| Junior Table Tennis          |      |        | 1      |       |

## **Mission Staff:**

We had 10 Mission Staff that came to the Games, accommodations were at the Days Hotel. These were volunteers with no financial assistance from the Tribal Council or First Nations, and some Tribal Council Staff took leave to volunteer. Duties were to help haul, sort out, and distribute equipment, uniforms and jackets.

Dwayne Redman  
Michelle Bellegarde  
Bev Missions  
Tara Griffith  
Joe Poitras  
Mike Cook  
Cory Generoux  
Elmer Eashappie  
Jaimie Marks  
Cindy Desnomie

## **Improvements:**

We dropped in the Badminton medal count and this sport carries a lot of weight in the Winter Games, and this meant we dropped from 7<sup>th</sup> position to 8<sup>th</sup> in the standing from the last Winter Games. However, team sports received points and medals. The Games are a onetime experience for the athletes, on the sport of their choice, a need for positive direction along the way to complete the games. Skill development, proper practices and camps are still needed. There were strong indicators of success when a team could practice together prior to the Games. The posting of pictures and team wins on Facebook and Twitter was exciting and a big thank you goes out to Cory Generoux for all his work with Team FHQ's photos and posts. Kept everyone at home very engaged.

## **Basketball**

Congratulations to the Basketball Team for winning overall standing in points. Our Team FHQ won the overall standings in the Basketball division, with Coordinators Herman Goodpipe and Tara Griffith, Joseph Goodwill and Victor Starr as Coaches. Herman and Tara were also coaches for the Senior Boys and Junior Girls and could be the coach, if needed.

## **Recommendations:**

Our athlete's need more supervision and evening time to keep them occupied when they are not playing, and a "blue lights out" rule where cellphones, laptops etc. are shut down or relinquished at bedtime would help with them being well-rested..

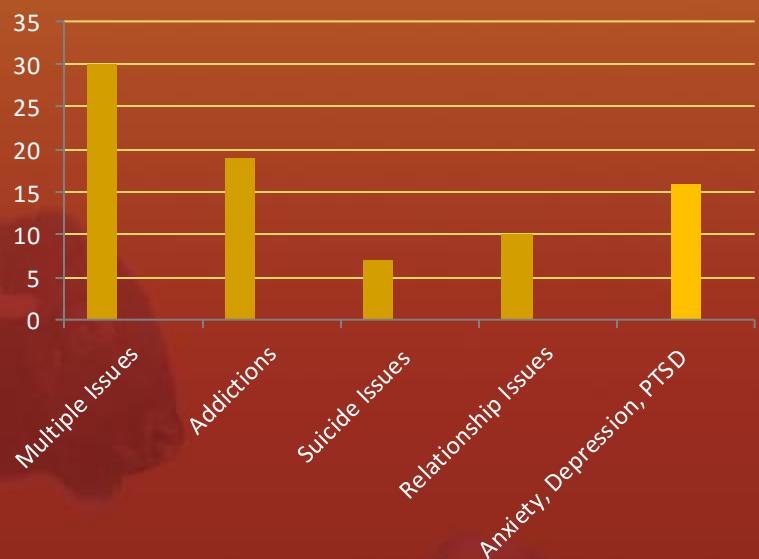


# White Raven Healing Centre

The White Raven Healing Centre provides Mental Health, Addictions and Cultural services for the All Nations Healing Hospital as well as First Nations Communities within our Tribal Council. We are located at the All Nations Healing Hospital. Our mandate is to provide holistic counseling programs in a safe, culturally sensitive environment to assist individuals, families and communities in healing trauma and to maintain emotional wellness.

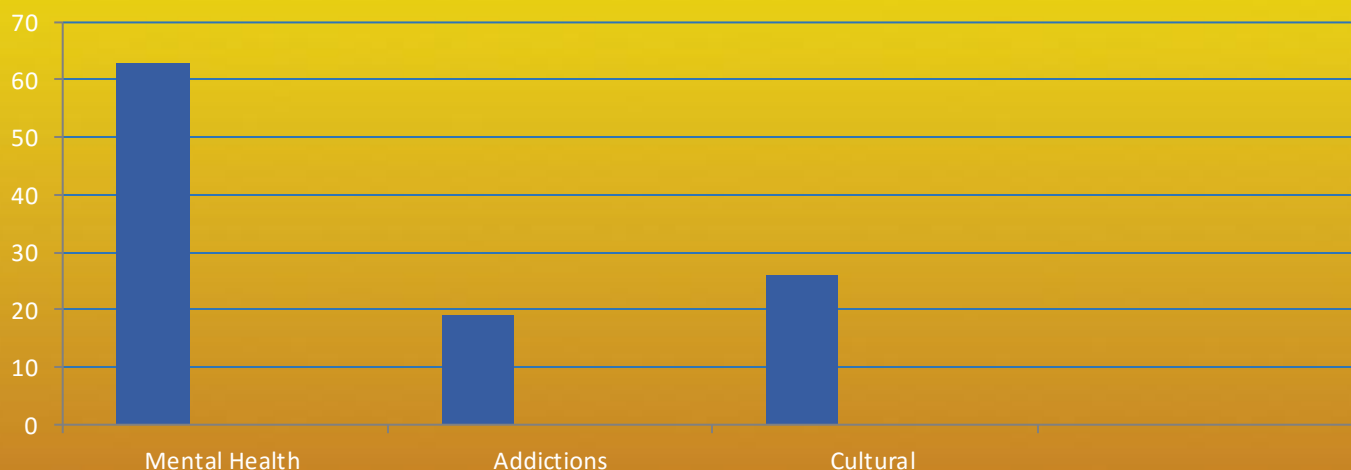
This year we received a total of 108 referrals from the All Nations Healing Hospital. These are First Nations patients who request our services when they are hospitalized. The requests consist of mental health, addictions and cultural/spiritual services. When White Raven receives a referral, it is determined what staff member will go to the hospital side to provide the services requested. Depending on the nature of the presenting problem(s) of the patients, a therapist, an addictions counselor or an Elder will go and see the patient requesting services. After the initial contact and intake, services will be provided at the hospital which may lead to on-going counseling/therapy at our Centre and follow up services. Following is a chart indicating the presenting problems that the patients have and what kinds of services we provided this year.

## Presenting Problems:



Multiple issues consist of comorbidity in Mental Health and/or Addictions which means that the patient has two or more issues which affects their mental health and/or physical health. Out of 108 presenting problems, 30 patients experience two or more presenting problems i.e., anxiety, panic attacks and trauma. Addictions consist of alcohol and/or drugs which also affect the mental and physical health of the patient. Suicide Issues are attempted suicide, suicide ideation and self-harm. Relationship issues refer to family breakup, marital problems, domestic violence and child welfare issues.

### Types of Services Requested.



For patients with multiple issues, a wrap-around approach is used which would require case conferencing with the therapist/counselors in Mental Health, Addictions and Elders who provide cultural/spiritual services.

Mental Health services are provided by the Psychologist and/or therapist. Addiction services are provided by the Addictions counselors. The Cultural services are provided by our in-house Traditional Knowledge Keepers both male and female. These services consist of smudging/cleansing ceremonies, pipe ceremonies, traditional counseling and night ceremonies.

### End of Life Care

Upon request we also provide end of life care to patients and their families. Both patient and family members are free to utilize our cultural facilities where they can have ceremonies using our Elders or they are free to bring in their own Elders. Different ceremonies are performed such as pipe ceremonies, smudging ceremonies, night ceremonies, healing circles, family circles, sweat lodges and individual counseling for patient and family members. Our facilities consist of the Cultural room, Medicine Room and Sweat Lodge.

Requests for services for patients in ANHH is a small part of our overall services. Unfortunately, we have a large number of people who require these mental health and addictions services but it is commendable that they recognize they have to address their issues and get help to heal themselves. Following are overall stats of the services we provided this year.

# April 2015 – March 2016

## Year End STATS

### WRHC Staff Programs

|               | Adult<br>Female | Adult<br>Male | Elderly<br>F      M |    | Child<br>F      M |     | Youth<br>F      M |     | Groups | TOTALS        |
|---------------|-----------------|---------------|---------------------|----|-------------------|-----|-------------------|-----|--------|---------------|
| Therapists    | 116             | 129           | 0                   | 2  | 35                | 39  | 104               | 66  | 5616   | <b>6107</b>   |
| *CISM/Crisis  | 1479            | 1183          | 31                  | 21 | 583               | 528 | 170               | 186 | 3404   | <b>7585</b>   |
| Addictions    | 106             | 170           | 3                   | 0  | 1                 | 0   | 1                 | 11  | 2164   | 2456          |
| IRS           | 575             | 405           | 0                   | 0  | 0                 | 0   | 0                 | 0   | 31,467 | <b>32,447</b> |
| <b>TOTALS</b> | 2276            | 1887          | 34                  | 23 | 719               | 567 | 275               | 263 | 42,651 | <b>48,595</b> |

\*CISM (Critical Incident Stress Management) Crisis Stats are calculated on the large groups that the CISM Team have provided services for in crisis situations. This year we provided services for Fire Evacuees from the North, two homicide-related situations, two sexual assault-related incidents, two homicide-related incidents, three large funerals which was a result of a car accident, house fire and the death of a prominent leader and elder. Included is also small family and individual crisis situations such as attempted suicides, domestic violence, chronic illnesses, post-traumatic stress disorders etc.

| Culture<br>Stats           | Activities  | Attendance    |
|----------------------------|-------------|---------------|
| Sweats                     | 123         | 2639          |
| Night Ceremonies           | 7           | 225           |
| Open & Closing Prayers     | 42          | 903           |
| Traditional Counseling     | 131         | 213           |
| Pipe Ceremonies            | 157         | 3324          |
| Medicine Exchanges         | 147         | 292           |
| Residential School Support | 2           | 2             |
| Culture Presentations      | 73          | 17,634        |
| Feasts                     | 130         | 3395          |
| Smudging Ceremonies        | 238         | 4325          |
| WRHC Tours                 | 17          | 226           |
| TEE Pee Presentations      | 17          | 32,110        |
| <b>TOTALS</b>              | <b>1084</b> | <b>65,288</b> |

All cultural/spiritual services are requested for healing and well-being. We have a large number of people who require services to address mental health and addictions issues.





## VISION

Empowering excellence in First Nations youth through sports and culture.

## MISSION

To host an event that celebrates sports, culture, and competition, while unifying First Nations youth in Saskatchewan.

## MANDATE

The Federation of Sovereign Indigenous Nations (FSIN) Sports and Recreation Host Society Standards have mandated the Host Society of the 2017 Saskatchewan First Nations Summer Games, which takes place in Regina from August 6-11, 2017, to:

- Host athletes and teams from 74 Saskatchewan First Nations communities in Tribal Councils;
- Provide the opportunity to compete in nine sports;
- Deliver Saskatchewan First Nations cultural celebration culture and showcase language, traditions, art, song, dance, and the spirit of the Games movement; and
- Ensure a legacy of enhanced sport development, culture, volunteerism and youth development is generated by the Games.

The File Hills Qu'Appelle Tribal Council are hosting the 2017 Saskatchewan First Nations Summer Games in the City of Regina from August 6-11, 2017. Approximately 5,000 athletes, coaches, chaperones and officials, are coming from the four corners of Saskatchewan. Athletes from ages 13-18 will meet to compete in the following sporting events:

- Archery
- Athletics
- Beach Volleyball
- Canoeing
- Cross Country
- Golf
- Lacrosse (showcase)
- Soccer
- Softball

These exciting sporting events, and the First Nation village, will be at many of the same venues that were built or upgraded for the 2005 Canada Summer Games. Proposed venues include: the Kinesiology Building (University of Regina Gymnasium); Douglas Park (Track & Field); Regina Soccer Fields; Rambler Park; Regina Public Golf & Country Club; and the First Nations University of Canada (FNUUniv).

Extensive preparation for the FHQ 2017 Saskatchewan First Nations Summer Games has already begun with community and provincial organizations, individuals, and First Nations people showing support and enthusiasm towards implementing this high-profile provincial sporting event.

# File Hills Qu'Appelle Tribal Council

## Women's Council



The File Hills Qu'Appelle Tribal Council Women's Council has been very busy in the past year, we have formalized a workplan and strategic plan that will guide the work of the Women of the Council. We had the pleasure of having Barbra Stonechild- Tuckanow coordinate the work that needed to be carried out to formalize this work and we would like to thank her for her dedication to carrying out the tasks that needed to be completed. Megwich.

The Women's Council has been given the name of "Ancient Standing Rock Women" and with the name comes many new purposes.

The Women's Council is comprised of representatives from each of the 11 First Nations which include:

- Elaine Oakes – Nekaneet
- Councillor Loretta Lethbridge – Wood Mountain
- Farah Sugar – Piapot
- Councillor Joyce Keepness – Muscowpetung
- Councillor Melissa Tavita – Muscowpetung
- Councillor Beverly Chicoose – Pasqua
- Councillor Janova Pasqua – Pasqua
- Councillor Minnie Ryder – Standing Buffalo
- Freda O'Watch – Carry the Kettle
- Inez Dieter – Peepeekisis
- Darlene Stonechild – Okanese
- Cathy Stonechild – Starblanket



Non-consolidated Financial Statements of

**FILE HILLS QU'APPELLE  
TRIBAL COUNCIL INC.**

Year ended March 31, 2016




### **Management's Responsibility for Financial Statements**

The accompanying non-consolidated financial statements of **File Hills Qu'Appelle Tribal Council Inc.** have been prepared by the Tribal Council's management in accordance with the recommendations of the Public Sector Accounting Board ("PSAB") of CPA Canada, and necessarily include some amounts based on informed judgment and management estimates.

To assist management in fulfilling its responsibilities, a system of internal controls has been established to provide reasonable assurance that the financial statements are accurate and reliable and that assets are safeguarded.

The FHQTC Executive Council has reviewed and approved these financial statements.

These non-consolidated financial statements have been examined by the independent auditors, **Virtus Group LLP**, and their report is presented separately.



Elaine Chicoose, Vice Chairperson



Brad Johnson, Director of Finance/Admin.



**VIRTUS  
GROUP**  
Chartered Professional Accountants  
& Business Advisors LLP

## Independent Auditors' Report

To the Members,  
File Hills Qu'Appelle Tribal Council Inc.

We have audited the accompanying financial statements of File Hills Qu'Appelle Tribal Council Inc. which comprise the non-consolidated statement of financial position as at March 31, 2016 and the non-consolidated statements of operations and accumulated surplus, change in net financial assets (debt), and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

### *Management's Responsibility for the Financial Statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian public sector accounting standards for government not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### *Auditors' Responsibility*

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those assessments, the auditor considers internal control relevant to the Council's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Council's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### *Opinion*

In our opinion, these non-consolidated financial statements present fairly, in all material respects, the financial position of the Council as at March 31, 2016 and the results of its operations and its cash flows for the year then ended in accordance with Canadian public sector accounting standards for government not-for-profit organizations.

### *Other Matter*

Our audit was conducted for the purpose of forming an opinion on the financial statements taken as a whole. The supplementary information in Schedules 1 through 92 is presented for additional information purposes only. This supplementary information has been subjected to procedures in the context of the audit of the financial statements as a whole and thus, no additional or specific procedures have been performed on these schedules.

July 28, 2016  
Regina, Saskatchewan

*Virtus Group LLP*  
Chartered Professional Accountants

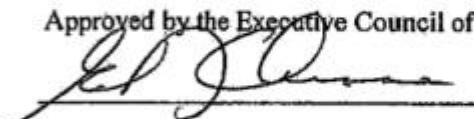
**FILE HILLS QU'APPELLE TRIBAL COUNCIL INC.****Non-consolidated Statement of Financial Position**

March 31, 2016, with comparative figures for 2015

|   | 2016                | 2015                |
|---|---------------------|---------------------|
| <b>Financial assets</b>                                       |                     |                     |
| Current financial assets:                                     |                     |                     |
| Cash  | \$ 1,347,445        | \$ 95,142           |
| Restricted cash and short term investments (note 4)           | 2,378,151           | 2,373,944           |
| Accounts receivable (note 5)                                  | 2,512,881           | 2,987,511           |
|   | <u>6,238,477</u>    | <u>5,456,597</u>    |
| Investment in Keweenaw Holdings Limited Partnership (note 6)  | 193,896             | 143,508             |
| Investment in FHQTC Developments Limited Partnership (note 7) | 299,031             | 252,238             |
|   | <u>\$ 6,731,404</u> | <u>\$ 5,852,343</u> |
| <b>Liabilities</b>  |                     |                     |
| Current liabilities:  |                     |                     |
| Accounts payable and accrued liabilities                      | \$ 1,201,937        | \$ 1,427,580        |
| Deferred revenue (note 8)                                     | 3,871,703           | 2,347,689           |
| Reserves (note 9)   | 2,377,524           | 2,373,318           |
| Current portion of long term debt (note 10)                   | 23,423              | 22,544              |
|   | <u>7,474,587</u>    | <u>6,171,131</u>    |
| Long term debt (note 10)                                      | 26,938              | 50,361              |
|   | <u>7,501,525</u>    | <u>6,221,492</u>    |
| <b>Net financial assets</b>                                   | <u>\$ (770,121)</u> | <u>\$ (369,149)</u> |
| <b>Non-financial assets</b>                                   |                     |                     |
| Prepaid expenses  | -                   | 8,442               |
| Tangible capital assets (note 11)                             | 3,403,339           | 3,476,584           |
|   | <u>3,403,339</u>    | <u>3,485,026</u>    |
| <b>Accumulated surplus</b>                                    | <u>\$ 2,633,218</u> | <u>\$ 3,115,877</u> |
| Commitments and contingency (note 12)                         |                     |                     |

See accompanying notes to the non-consolidated financial statements

Approved by the Executive Council of FHQTC:

 Director

 Director

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**FILE HILLS QU'APPELLE TRIBAL COUNCIL INC.****Non-consolidated Statement of Operations and Accumulated Surplus**

March 31, 2016, with comparative figures for 2015

|   | 2016 Budget<br>(unaudited)<br>(Note 16) | 2016                | 2015                |
|---|---|---------------------|---------------------|
| <b>Revenue:</b>   |   |                     |                     |
| Aboriginal Affairs and Northern Development Canada                          | \$ 8,115,007                            | \$ 8,115,007        | \$ 6,173,347        |
| Health and Welfare Canada   | 6,994,547                               | 6,686,224           | 7,017,587           |
| Saskatchewan Indian Training Assessment Group                               | 4,192,775                               | 4,401,000           | 3,685,012           |
| Province of Saskatchewan  | 1,779,219                               | 1,777,268           | 1,968,991           |
| Funds received in advance of expenses, current year                         | (163,949)                               | (3,871,703)         | (2,347,689)         |
| Funds received in advance of expenses, prior year                           | 2,264,802                               | 2,347,689           | 653,661             |
| Government of Canada - Other  | 185,668                                 | 208,247             | 134,452             |
| Other income  | 2,903,455                               | 2,894,991           | 3,396,738           |
| Federation of Saskatchewan Indian Nations (FSIN)                            | 373,918                                 | 458,918             | 373,918             |
| Canada Mortgage and Housing Corporation (CMHC)                              | 16,517                                  | 16,517              | 19,993              |
| Interest income   | 5,472                                   | 2,510               | 1,355               |
| Income from investment in Kaseechiwan Holdings Limited Partnership (note 6) | -                                       | 110,388             | 99,102              |
| Income from investment in FHQ Developments Limited Partnership (note 7)     | -                                       | 46,793              | 98,421              |
|   | <u>26,667,431</u>                       | <u>23,193,849</u>   | <u>21,274,888</u>   |
| <b>Expenses:</b>  |   |                     |                     |
| Amortization of tangible capital assets                                     | -                                       | 270,117             | 281,147             |
| Band program support  | 2,298,878                               | 2,216,310           | 2,125,958           |
| Bank charges, loan interest, and taxes                                      | 95,890                                  | 54,781              | 71,353              |
| Employee benefits   | 1,045,297                               | 972,842             | 926,377             |
| Miscellaneous   | 2,121,397                               | 1,458,892           | 1,476,646           |
| Operating expenses  | 8,224,761                               | 6,175,327           | 5,006,390           |
| Salaries and wages  | 7,483,377                               | 7,352,698           | 7,264,597           |
| Supply expenses   | 2,041,123                               | 2,067,885           | 1,507,960           |
| Training purchases and income support                                       | 3,287,923                               | 3,107,656           | 2,788,904           |
|   | <u>26,598,646</u>                       | <u>23,676,508</u>   | <u>21,449,332</u>   |
| <b>Excess (deficiency) of revenues over expenses</b>                        | <u>68,785</u>                           | <u>(482,659)</u>    | <u>(174,444)</u>    |
| <b>Accumulated surplus, beginning of year</b>                               |   | <u>3,115,877</u>    | <u>3,290,321</u>    |
| <b>Accumulated surplus, end of year</b>                                     |   | <u>\$ 2,633,218</u> | <u>\$ 3,115,877</u> |

See accompanying notes to the non-consolidated financial statements

**FILE HILLS QU'APPELLE TRIBAL COUNCIL INC.**  
**Non-consolidated Statement of Change in Net Financial Assets (Debt)**

March 31, 2016, with comparative figures for 2015

|   | 2016 Budget<br>(unaudited)<br>(Note 16) | 2016                | 2015                |
|---|---|---------------------|---------------------|
| <b>Excess (deficiency) of revenue over expenses</b> | \$ 68,785                               | \$ (482,659)        | \$ (174,444)        |
| Amortization of tangible capital assets             | -                                       | 270,117             | 281,147             |
| Acquisition of tangible capital assets              | (193,573)                               | (196,872)           | (237,443)           |
| Change in prepaid expenses                          | -                                       | 8,442               | (4,562)             |
| <b>Increase (decrease) in net financial assets</b>  | <b>\$ (124,788)</b>                     | <b>\$ (400,972)</b> | <b>\$ (135,302)</b> |
| Net financial assets (debt), beginning of the year  |   | (369,149)           | (233,847)           |
| <b>Net financial assets (debt), end of the year</b> |   | <b>\$ (770,121)</b> | <b>\$ (369,149)</b> |

See accompanying notes to the non-consolidated financial statements

**FILE HILLS QU'APPELLE TRIBAL COUNCIL INC.****Non-consolidated Statement of Cash Flows**

March 31, 2016, with comparative figures for 2015

|   | <b>2016</b>                | <b>2015</b>             |
|---|----------------------------|-------------------------|
| <b>Cash provided by (used in) operating activities:</b>     |                            |                         |
| Excess (deficiency) of revenue over expenses                | \$ (482,659)               | \$ (174,444)            |
| Items not involving cash:                                   |                            |                         |
| Amortization of tangible capital assets                     | 270,117                    | 281,147                 |
| Income on investment in Keeseechiwan Holdings LP            | (110,388)                  | (99,102)                |
| Income on investment in FHQTC Developments LP               | (46,793)                   | (98,421)                |
| Increase in reserves  | 4,206                      | 131,717                 |
|   | (365,517)                  | 40,897                  |
| Non-cash operating working capital items (note 13)          | 1,781,443                  | 1,529,283               |
|   | <u>1,415,926</u>           | <u>1,570,180</u>        |
| <br><b>Cash provided by (used in) capital activities:</b>   |                            |                         |
| Acquisition of tangible capital assets                      | (196,872)                  | (237,443)               |
|   | <u>(196,872)</u>           | <u>(237,443)</u>        |
| <br><b>Cash provided by (used in) investing activities:</b> |                            |                         |
| Increase (decrease) in short term investments               | (4,207)                    | (131,717)               |
| Distributions from Keeseechiwan Holdings LP                 | 60,000                     | 70,000                  |
|   | <u>55,793</u>              | <u>(61,717)</u>         |
| <br><b>Cash used in financing activities:</b>               |                            |                         |
| Principal payments on long term debt                        | (22,544)                   | (21,440)                |
|   | <u>(22,544)</u>            | <u>(21,440)</u>         |
| <br><b>Increase (decrease) in cash</b>                      | <b>1,252,303</b>           | <b>1,249,580</b>        |
| <b>Cash position - beginning of year</b>                    | <b>95,142</b>              | <b>(1,154,438)</b>      |
| <b>Cash position - end of year</b>                          | <b><u>\$ 1,347,445</u></b> | <b><u>\$ 95,142</u></b> |

See accompanying notes to the non-consolidated financial statements

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# FILE HILLS QU'APPELLE TRIBAL COUNCIL INC.

## Notes to Non-consolidated Financial Statements

Year ended March 31, 2016

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### 1. Nature of operations

The File Hills Qu'Appelle Tribal Council Inc. ("Council") is incorporated under the *Non-profit Corporations Act, 1995* in Saskatchewan. Its main functions are to provide services and political representation to the eleven First Nations under its jurisdiction, for purposes of education and other Indian government needs. Council's head office is located on the Treaty Four Reserve #77. Council is exempt from income taxes under the Treaty right to Taxation Immunity.

### 2. Significant accounting policies

These financial statements have been prepared by management, on a non-consolidated basis, in accordance with public sector accounting standards for government not for profit organizations, issued by the Public Sector Accounting Board ("PSAB") of CPA Canada. Consolidated financial statements for the same period have been separately prepared by the Council. The significant accounting policies used are as follows:

#### Basis of reporting

Council delivers a portion of its programs and services through the following entities, which are separately incorporated under the *Non-profit Corporations Act, 1995* in Saskatchewan. All of these entities use the accounting standards for not for profit organizations as its financial reporting framework. The assets, liabilities, income and expenses of these entities are included in these financial statements, after eliminating intercompany transactions and balances.

- TFHQ Safe Shelter Incorporated
- Regina Treaty/Status Indian Services Inc.
- File Hills Qu'Appelle Child Care Licensing Inc.
- Three Band Day Care Center Inc.
- Oyate Ataya Wakanyeya Owicakiyapi Inc.

#### Investments in limited partnerships

The investments in limited partnerships are related parties. Council exercises significant influence in these investments and therefore, the investments are accounted for using the equity method.

#### Tangible capital assets

Tangible capital assets are recorded at cost less accumulated amortization. Amortization is provided over the estimated useful life of the assets at the following annual rates and methods:

|                         |                   |     |
|-------------------------|-------------------|-----|
| Building                | Declining balance | 4%  |
| Furniture and equipment | Declining balance | 20% |
| Vehicle                 | Declining balance | 20% |
| Tenant improvements     | Straight line     | 20% |

No amortization is provided for buildings under construction until available for use.



**FILE HILLS QU'APPELLE TRIBAL COUNCIL INC.****Notes to Non-consolidated Financial Statements**

Year ended March 31, 2016

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**2. Significant accounting policies (continued)**

**Revenue recognition**

Council uses the deferral method of accounting for contributions. Council enters into agreements with government agencies and other organizations. This funding is recorded in the period specified in the agreement. Amounts received in advance of the contract period, or for which services have not yet been delivered, are deferred until the next fiscal period. Other income such as interest and rental is recorded in the period the amounts are earned.

**Statement of remeasurement gains and losses**

A statement of remeasurement gains and losses has not been provided as there are no remeasurement gains or losses in the current or previous year.

**Use of estimates**

The preparation of financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenue and expenses during the reporting period. Significant items subject to such estimates and assumptions include the carrying amounts of tangible capital assets, accounts receivable and investments, and any underlying provision for bad debts. Actual results could differ materially from these estimates.

**3. Line of Credit**

Council has an authorized line of credit to a maximum of \$500,000 which bears interest at prime plus 1% (2015 - \$500,000 maximum, prime plus 1% interest rate), and is secured by AANDC and other specific funding. At year-end, the line of credit was not utilized (2015 - not utilized).

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**FILE HILLS QU'APPELLE TRIBAL COUNCIL INC.****Notes to Non-consolidated Financial Statements**

Year ended March 31, 2016

**4. Restricted cash and short term investments**

|   | 2016                | 2015                |
|---|---------------------|---------------------|
| Cash  | \$ 1,365,049        | \$ 1,365,322        |
| Term deposit, bearing interest at 1.45%, maturing April 1, 2016 | 201,030             | 198,149             |
| Term deposit, bearing interest at .20%, maturing April 9, 2016  | 5,651               | 5,640               |
| Term deposit, bearing interest at .20%, maturing April 28, 2016 | 805,795             | 804,207             |
| Investment in First Nations Bank (at cost)                      | 626                 | 626                 |
|   | <u>\$ 2,378,151</u> | <u>\$ 2,373,944</u> |

**5. Accounts receivable**

|   | 2016                | 2015                |
|---|---------------------|---------------------|
| All Nations' Holding Company Inc.             | \$ 32,169           | \$ 459,600          |
| City of Regina                                | 61,077              | 146,377             |
| FHQ Casino Holdings Limited Partnership       | 32,006              | 69,802              |
| FHQTC Developments Limited Partnership        | 92,344              | 108,186             |
| FSIN  | 119,675             | 98,679              |
| Government of Canada - GST                    | 126,924             | 106,668             |
| Government of Canada - AANDC                  | 128,811             | 62,720              |
| Health and Welfare Canada                     | (1,351)             | 121,971             |
| Keseechiwan Holdings Limited Partnership      | 60,040              | 60,000              |
| Miscellaneous First Nations                   | 360,840             | 284,254             |
| Leading Thunderbird Lodge                     | (93,224)            | (48,650)            |
| Living Sky CDC                                | (469)               | 76,967              |
| Other   | 691,763             | 365,028             |
| Province of Saskatchewan                      | 284,324             | 306,119             |
| Saskatchewan Housing Corporation              | -                   | 109,803             |
| Saskatchewan Indian Gaming Authority          | (12,493)            | 8,400               |
| Saskatchewan Indian Institute of Technologies | 94,071              | 16,173              |
| SITAG   | 536,374             | 635,414             |
|   | <u>\$ 2,512,881</u> | <u>\$ 2,987,511</u> |





**FILE HILLS QU'APPELLE TRIBAL COUNCIL INC.****Notes to Non-consolidated Financial Statements**Year ended March 31, 2016

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**6. Investment in Keseechiwan Holdings Limited Partnership**

Council holds a 8.33% ownership investment in Keseechiwan Holdings Limited Partnership ("Keseechiwan"), which is accounted for using the equity method. At March 31, 2016, Keseechiwan's financial position was as follows:

|                   |               |
|-------------------|---------------|
| Total assets      | \$ 27,451,907 |
| Total liabilities | 25,759,519    |
| Net assets        | 1,692,388     |

For the year ending March 31, 2016, Keseechiwan's results of operations were as follows:

|            |              |
|------------|--------------|
| Revenue    | \$ 3,616,167 |
| Expenses   | 2,290,480    |
| Net income | 1,325,687    |

**7. Investment in FHQTC Developments Limited Partnership**

Council holds a 8.33% ownership investment in FHQTC Developments Limited Partnership ("FHQTC Developments"), which is accounted for using the equity method. At March 31, 2016, FHQTC Developments' financial position was as follows:

|                   |              |
|-------------------|--------------|
| Total assets      | \$ 5,754,032 |
| Total liabilities | 2,164,318    |
| Net assets        | 3,589,714    |

For the year ending March 31, 2016, FHQTC Developments' results of operations were as follows:

|            |              |
|------------|--------------|
| Revenue    | \$ 1,642,791 |
| Expenses   | 1,081,047    |
| Net income | 561,744      |

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**FILE HILLS QU'APPELLE TRIBAL COUNCIL INC.**

## Notes to Non-consolidated Financial Statements

Year ended March 31, 2016

**8. Deferred revenue**

Council receives its funding based on a March 31 fiscal period. At year end, Council received the majority of its funding, but has not completed delivery of the service obligations encompassed by its various funding agreements. Deferred revenue includes:

|   | 2016                | 2015                |
|---|---------------------|---------------------|
| Child Care Licensing                              | \$ 120,000          | \$ 56,500           |
| City of Regina                                    | 65,698              | 31,890              |
| First Nation Health Services - Transfer agreement | 465,000             | 550,000             |
| FNREES  | 13,978              | 15,000              |
| Gathering Place                                   | 30,000              | -                   |
| Government of Canada - Other                      | 39,022              | -                   |
| Health and Welfare Canada                         | 59,249              | -                   |
| AANDC   | 2,696,591           | 1,321,830           |
| Miscellaneous Education                           | 33,849              | -                   |
| Miscellaneous Health                              | 17,477              | 16,000              |
| Miscellaneous Justice                             | 23,250              | 36,152              |
| Qu'Appelle Haven                                  | 20,000              | -                   |
| Province of Saskatchewan                          | 45,486              | 13,593              |
| RTSIS Shared Cost                                 | 10,500              | 11,600              |
| WISH  | 231,603             | 295,124             |
|   | <u>\$ 3,871,703</u> | <u>\$ 2,347,689</u> |

**9. Reserves**

Council has established a number of reserves for future development projects. Future projects include the following:

|  | 2016                | 2015                |
|--|---------------------|---------------------|
| All Nations' Healing Hospital Inc.   | \$ 805,794          | \$ 804,207          |
| Dialysis Unit Reserve  | 1,000,000           | 1,000,000           |
| First Nations Inuit Health Home and Community Care Capital Replacement Reserve | 6,111               | 6,111               |
| Gathering Place  | 60,000              | 60,000              |
| Safe Shelter - Qu'Appelle Haven  | 503,000             | 503,000             |
| Safe Shelter - WISH  | 2,619               | -                   |
|  | <u>\$ 2,377,524</u> | <u>\$ 2,373,318</u> |

**All Nation's Healing Hospital**

In compliance with agreements, Council was required to establish a furniture and equipment reserve for the All Nations' Healing Hospital Inc. During the current year, the reserve increased by \$1,588 from interest earned on funds held (2015 - \$1,717).



## FILE HILLS QU'APPELLE TRIBAL COUNCIL INC.

## Notes to Non-consolidated Financial Statements

Year ended March 31, 2016

9. Reserves (continued)Dialysis Unit Reserve

These funds have been allocated to a reserve for future purchases of equipment for the All Nations' Healing Hospital Inc.

First Nations Inuit Health Home and Community Care Capital Replacement Reserve

These funds are set aside for replacement of property, plant and equipment.

Gathering Place

These funds are set aside for future capital improvements, repairs or operational requirements for the Gathering Place.

Safe Shelter - Qu'Appelle Haven

These funds are set aside for capital replacement, repairs and maintenance, and renovations. In the current year, \$nil was added to this balance (2015 - \$130,000).

Safe Shelter - WISH

These funds are set aside for capital replacement, repairs and maintenance, and renovations. During the current year \$2,619 was added to this balance (2015 - \$nil).

10. Long term debt

|  | 2016      | 2015      |
|--|-----------|-----------|
| Mortgage payable to Peace Hills Trust in monthly payments of \$1,370 including interest at prime plus 1%. Secured by a first mortgage over property (The Gathering Place), AANDC funding and the assignment of fire insurance. | \$ 41,715 | \$ 55,809 |
| Loan payable to Peace Hills Trust in monthly payments of \$765 including interest at 5.5%. Secured by a second mortgage over property (The Gathering Place), AANDC funding and the assignment of fire insurance.               | 8,646     | 17,096    |
|  | \$ 50,361 | \$ 72,905 |
| Current portion of long term debt  | 23,423    | 22,544    |
|  | \$ 26,938 | \$ 50,361 |

The estimated principal repayments due in each of the next three years are as follows:

|      |        |
|------|--------|
| 2017 | 23,423 |
| 2018 | 15,495 |
| 2019 | 11,443 |



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**FILE HILLS QU'APPELLE TRIBAL COUNCIL INC.**

## Notes to Non-consolidated Financial Statements

Year ended March 31, 2016

**11. Tangible capital assets**

|                                 | Land              | Building            | Furniture and<br>Equipment | Vehicle          | Tenant<br>Improvements | Total               |
|---------------------------------|-------------------|---------------------|----------------------------|------------------|------------------------|---------------------|
| <b>Cost</b>                     |                   |                     |                            |                  |                        |                     |
| As at April 1, 2015             | \$ 597,491        | \$ 3,313,192        | \$ 4,093,642               | \$ 117,020       | \$ 390,718             | \$ 8,512,063        |
| Additions                       | -                 | 36,749              | 124,453                    | 35,670           | -                      | 196,872             |
| Disposals                       | -                 | -                   | -                          | -                | -                      | -                   |
|                                 | 597,491           | 3,349,941           | 4,218,095                  | 152,690          | 390,718                | 8,708,935           |
| <b>Accumulated amortization</b> |                   |                     |                            |                  |                        |                     |
| As at April 1, 2015             | -                 | 1,297,887           | 3,243,952                  | 102,922          | 390,718                | 5,035,479           |
| Additions                       | -                 | 81,347              | 182,383                    | 6,387            | -                      | 270,117             |
| Disposals                       | -                 | -                   | -                          | -                | -                      | -                   |
|                                 | -                 | 1,379,234           | 3,426,335                  | 109,309          | 390,718                | 5,305,596           |
| <b>Net book value - 2016</b>    | <b>\$ 597,491</b> | <b>\$ 1,970,707</b> | <b>\$ 791,760</b>          | <b>\$ 43,381</b> | <b>\$ -</b>            | <b>\$ 3,403,339</b> |
| <b>Net book value - 2015</b>    | <b>\$ 597,491</b> | <b>\$ 2,015,305</b> | <b>\$ 849,690</b>          | <b>\$ 14,098</b> | <b>\$ -</b>            | <b>\$ 3,476,584</b> |

**12. Commitments and contingency**

Council leases premises, office equipment and automobiles under agreements requiring aggregate minimum payments over the next five years as follows:

|      |            |
|------|------------|
| 2017 | \$ 432,000 |
| 2018 | 357,000    |
| 2019 | 309,000    |
| 2020 | 247,000    |
| 2021 | 178,000    |

Council is subject to certain legal matters arising in the normal course of business, none of which are expected to materially affect the financial results of Council. Costs incurred, if any, as a result of settling these matters will be reported in the year of settlement.



**FILE HILLS QU'APPELLE TRIBAL COUNCIL INC.**

## Notes to Non-consolidated Financial Statements

Year ended March 31, 2016

**13. Non-cash operating working capital**

Details of the net change in each element of working capital relating to operations excluding cash are as follows:

|  | 2016                       | 2015                       |
|--|----------------------------|----------------------------|
| <b>(Increase) decrease in current assets:</b>      |                            |                            |
| Accounts receivable                                | \$ 474,630                 | \$ (409,649)               |
| Prepaid expenses                                   | 8,442                      | (4,562)                    |
|  | <u>483,072</u>             | <u>(414,211)</u>           |
| <b>Increase (decrease) in current liabilities:</b> |                            |                            |
| Accounts payable and accrued liabilities           | (225,643)                  | 249,466                    |
| Deferred revenue                                   | 1,524,014                  | 1,694,028                  |
|  | <u>1,298,371</u>           | <u>1,943,494</u>           |
|  | <u><u>\$ 1,781,443</u></u> | <u><u>\$ 1,529,283</u></u> |

**14. Related party transactions and balances**

During the year, Council allocated funds to its eleven member First Nations according to the terms of the funding agreements.

During the year, All Nations' Healing Hospital Holding Corp. transferred \$1,761,858 (2015 - \$2,146,330) in Health Canada funding to Council. This is included in Health Canada funding revenue for the year. Of the amount received, \$984,544 (2015 - \$783,600) was transferred to All Nations' Healing Hospital Inc. to fund hospital operations.

Other income includes \$364,335 (2015 - \$326,549) of rental and administrative services income from related parties.

Accounts receivable from related parties are \$90,698 (2015 - \$725,904).

Accounts payable and accrued liabilities due to related parties are \$137,022 (2015 - \$262,300).

Other amounts received from and paid to related parties are described separately in the financial statements. Other related parties include companies under common control through members of Council and include the following: Silver Sage Housing Corporation, Silver Sage Holdings Ltd., All Nations' Healing Hospital Inc., Leading Thunderbird Lodge Ltd., All Nations Healing Hospital Holding Corp., Keeseechiwan Holdings Limited Partnership, Casino Holdings Limited Partnership, and FHQ Developments Limited Partnership.

**FILE HILLS QU'APPELLE TRIBAL COUNCIL INC.****Notes to Non-consolidated Financial Statements**Year ended March 31, 2016

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**15. Financial Instruments**

Council's financial assets and liabilities consist of cash, bank indebtedness, short-term investments, accounts receivable, accounts payable and accrued liabilities, and long-term debt. The fair value of cash, bank indebtedness, short term investments, accounts receivable, and accounts payable and accrued liabilities approximate their carrying value due to the short term nature of these items. The fair value of long term debt is not significantly different from its carrying amount, as the terms are relatively similar to those available in the market.

Council has a comprehensive risk management framework to monitor, evaluate and manage the principal risks assumed with financial instruments. The significant financial risks to which Council is exposed are:

**Credit risk**

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. Council is exposed to credit risk on its accounts receivable, however, it does not have a significant exposure to any individual funding partner or counterpart. In order to reduce its credit risk, Council has adopted credit policies, which includes the evaluation of any funding partner or counterpart's financial position and ability to pay before extending credit, and conducting regular reviews of its existing accounts receivable. The majority of Council's accounts receivables are from federal government and provincial government entities, and is therefore considered low risk.

**Interest rate risk**

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. Council's exposure to interest rate risk is limited to the line of credit and long term debt. The interest rate on some of this debt is variable; therefore, Council may face increasing interest costs in an increasing interest rate market. All other credit facilities have fixed interest rates and therefore, do not expose Council to additional risk.

**Liquidity risk**

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. Council's exposure to liquidity risk is dependent on the receipt of funds from its operations, external borrowings and other related sources. Funds from these sources are primarily used to finance working capital and capital expenditure requirements, and are considered adequate to meet Council's financial obligations.

**16. Budget**

The budget figures are presented for comparison purposes, are unaudited, and are those as approved by the Executive Council and ratified by the Tribal Council Chiefs Forum. Budgeted figures may have been reclassified to conform with the presentation in these financial statements.

**17. Comparative figures**

Certain comparative figures have been reclassified to conform with the financial statement presentation adopted in the current year.



**The File Hills Qu'Appelle Tribal Council  
would like to thank SaskEnergy and SGI  
for their continued partnership with our  
organization.**

**SaskEnergy**

**SGI**





## **HEAD OFFICE**

**File Hills Qu'Appelle Tribal Council**

**Treaty 4 Governance Centre**

**Treaty 4 Territory, Reserve #77**

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