

# File Hills Qu'Appelle Tribal Council 2017/2018 Annual Report



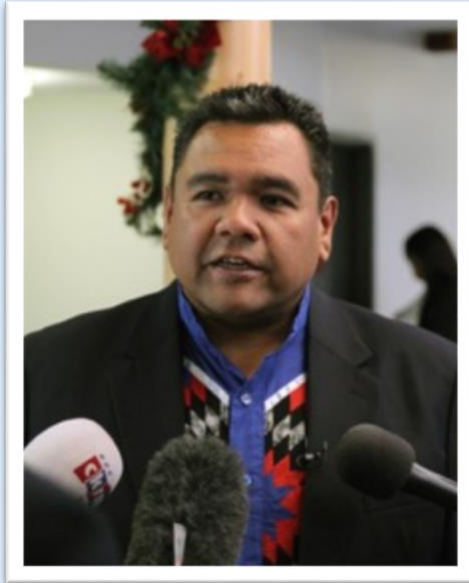


# Table of Contents

<b>Tribal Chief &amp; Transition Lead Edmund Bellegarde Message</b>	<b>Page 1</b>
<b>Administration, Finance, and Summer Games</b>	<b>Page 3</b>
<b>Technical Services</b>	<b>Page 6</b>
<b>Economic Development</b>	<b>Page 11</b>
<b>Education</b>	<b>Page 15</b>
<b>Pre-Employment Supports Program</b>	<b>Page 17</b>
<b>Communications</b>	<b>Page 18</b>
<b>Restorative Justice</b>	<b>Page 20</b>
<b>ISETS</b>	<b>Page 22</b>
<b>White Raven Healing Centre</b>	<b>Page 23</b>
<b>Women's Council</b>	<b>Page 25</b>
<b>Child Day Care Program</b>	<b>Page 26</b>
<b>Sports &amp; Recreation</b>	<b>Page 28</b>
<b>FHQ Health Services</b>	<b>Page 30</b>
<b>31<sup>st</sup> Annual Treaty Four Gathering</b>	<b>Page 34</b>
<b>Audited Financial Statements</b>	<b>Page 36</b>



# FILE HILLS QU'APPELLE TRIBAL COUNCIL TRIBAL CHIEF & TRANSITION LEAD EDMUND BELLEGARDE



Once again, I am honoured to present the Annual Report to the Membership of the File Hills Qu'Appelle Tribal Council for the 2017/2018 year.

I am so proud of our staff and their commitment, as they are excited to share the challenges and accomplishments of our organization and entities over the course of the last year. As an organization, we came together to deliver several high-profile events, as well as continuing to provide outstanding programs and services to our citizens, both on- and off-reserve, including building relationships and capacity.

As stated, I am honoured to lead our organization through these exciting times.

As we continue with our Transition Project, you will have noticed changes and more are yet to come. This change is about building on the decades of excellence of our Tribal Council and elevating our path to self-determination to the next level. Our Knowledge Keepers Council came together and assisted in our most crucial times, both for the Transition Project, and drawing on their collective wisdom for our Tribal Council.

We are further developing capacity for good governance. We are shaping better public policy based on our Indigenous foundations. We are committed to strengthening our Nations and in-turn are strengthening our organization for the generations yet to come, just as our ancestors wanted of us.

On behalf of all of us, I acknowledge the contributions and hard work of our staff and their many successes and continuing work to meet the many challenges highlighted in this report.

Thank you!

Edmund Bellegarde  
Tribal Chief & Transition Lead





# ADMINISTRATION

The File Hills Qu'Appelle Tribal Council understands the importance of capacity building for the future of this organization and is committed to supporting the growth, development and well-being of our valued employees.

Over the past year we've continued our focus on programs and initiatives that generate community engagement, direction and guidance. Our Senior Management team plays a direct role in championing initiatives and driving progress.

We work hard to build an organizational culture where employees feel valued and supported by building a workplace culture that promotes inclusion and attracts, develops and retains a skilled workforce.

We continue to acknowledge our long-term staff members through Years of Service Awards. In appreciation and recognition of the commitment, dedication and loyalty to our organization, the following employees have achieved these milestones.

## 10+ YEARS OF SERVICE

Jan Cyr	Donna Okeeweehow	Theresa Agecoutay	Earlene Keewatin
Brad Hudy	Mindy Koochicum	Suzanne Ewenin	Joanne Graham
Brenda Sparvier	Erick Gordon Sr.	Janet Muirhead	Wendell Starblanket
Anna Crowe	Kristal Dickie	Shawn Baker	Carla Patterson
Margaret Keewatin	William Koochicum	Melissa Stanley	Michelle Bellegarde
Lorna Breitkreuz	Karen Main		

## 15+ YEARS OF SERVICE

Lisa Acoose	Frances Montgrand	Lana George	Muriel Ironman
-------------	-------------------	-------------	----------------

## 20+ YEARS OF SERVICE

Darwin Keepness	Marilyn Keepness	Dean Bigknife	Marlene Peigan
Pam Desnomie	Vera McNabb	Corrina Wajuntah	Linda Poitras
Margaret Crowe	Jody Langan	Brad Johnson	
Stephanie Montgrand			

## 25+ YEARS OF SERVICE

Margaret Crowe

## 30+ YEARS OF SERVICE

Heather Lafoy  
Carol Pinay





# FINANCE

Another fiscal year has passed and once again it's time for the Annual Report. The Non-Consolidated Financial Statements have been included as part of this report. The Statement is more representative of the direct activities of FHQ Tribal Council, whereas the Consolidated Statement brings in all of the financial activities of the various entities under the FHQ Tribal Council.

In 2017/2018, File Hills Qu'Appelle Tribal Council showed a small decrease in revenues from the previous year by approximately 500 thousand. Expenses also decreased and unfortunately File Hills Qu'Appelle Tribal Council did incur a substantial loss on the Summer Games hosted in the City of Regina.

These Games were a major undertaking with a lot of hard work put in by a number of staff and departments. A huge thank you goes out to all those that made it a success operationally!

The File Hills Qu'Appelle Tribal Council continues to show an increase in the number of the agreements it administers and once again, the various partnerships we have has added positive results to the overall financial picture. With that being said, the File Hills Qu'Appelle Tribal Council ended the year with a financial surplus.





# 2017 FIRST NATION SUMMER GAMES

The File Hills Qu'Appelle Tribal Council was awarded to host the 43rd Saskatchewan First Nation Summer Games 2017 were held Sunday, August 6 through August 10, 2017 in Regina, Saskatchewan.

The Opening Ceremonies were held at Leibel Field in Douglas Park on Sunday, August 6, 2017. There were approximately 5,000 athletes, coaches, chaperones, and spectators in attendance. SUPAMAN (Christian Parrish) provided the entertainment and fireworks followed. There was a grand entry style with Eagle Staffs carried by Traditional Dancers, flag guard was carried in by our First Nation Veterans followed by our invited dignitaries. The athletes grand march in was brought in by "SUPAMAN" with all Tribal Councils marching on the field.



## Sporting Events Included:

*Archery*

*Lacrosse (Showcase)*

*Canoeing*

*Golf*

*Beach Volleyball*

*Softball*

*Athletics*

*Soccer*

*Cross Country*

The Country Thunder site was the camping area for the participants of the 2017 Games. This was an ideal location for evening activities as everything was centralized in one location.





## Participating Teams and Number of Participants:

TEAM	# OF ATHLETES	# OF COACHES	# OF MANAGERS
Agency Chiefs TC	277	16	0
Battleford Agency TC	248	21	2
Battleford TC	135	1	0
File Hills Qu'Appelle TC	274	24	5
Meadow Lake TC	341	48	1
Onion Lake	272	15	0
Prince Albert GC	399	23	0
Southeast Treaty 4 TC	210	26	2
Saskatoon TC	288	44	4
Touchwood Agency TC	284	48	5
Beardy's Okemasis	204	20	4
Woodland	314	26	0
Yorkton TC	265	24	0
	<b>3514</b>	<b>336</b>	<b>23</b>

## Final Results:

TEAM	GOLD	SILVER	BRONZE	TOTAL POINTS
MLTC	20	19	20	958
WOODLAND	30	20	10	946
TATC	20	23	19	919
PAGC	14	17	20	811
FHQTC	12	16	10	665
ACTC	14	4	10	580
STC	7	10	13	556
YTC	8	6	6	467
OLTC	3	10	11	459
SET4	8	8	7	312
TBOFN	7	6	8	309
BATC	5	2	5	289
BTC	1	2	1	60



# TECHNICAL SERVICES

## Technical Services Staff:

Director of Technical Services: Brad Johnson  
Database Technician: Carol Pinay  
Compliance Inspector: Erick Gordon  
Circuit Rider Technician: Deon Hassler  
Circuit Rider Coordinator: Darwin Keepness  
Contract: Technical Advisory Specialist – Tim Green

## HOUSING AND INFRASTRUCTURE:

### **FIRST NATIONS:**

There are **11 First Nations** in the File Hills Qu'Appelle Tribal Council, located in southern Saskatchewan

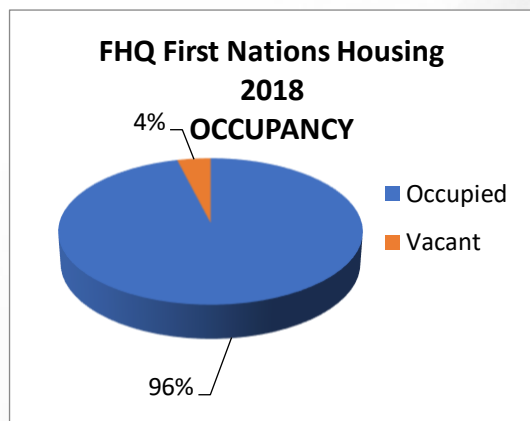
### **POPULATION:**

Total membership for the 11 FHQ First Nations is **15,072**

**HOUSING UNITS:** There is a total of **1412 housing units** on the 11 FHQ First Nations.

**Occupied:** 1356 Housing units = **96%**

**Vacant:** 56 Housing units = **4%**



**OCCUPANCY RATE:** 3.5 people per housing unit. The average occupancy rate ranges from 1.7 people per unit on our smallest First Nation to a high of 6.03 people per unit on another First Nation.

**VACANCY:** 4% (56 houses) units are vacant due to:  
26 need Major Renovations,  
15 Condemned and need to be replaced, 9 under construction, \_\_\_ in selection of occupants,  
5 vacant

**OVER CROWDING:** 8.2% (111 houses) of the 1356 occupied housing units are overcrowded.

**ELDERLY / DISABLED:** 17.6% (238 houses) of the 1356 occupied houses have disabled or elderly occupants.

**Not all of these homes are equipped to accommodate the easy access for the disabled or elderly.**





**HOUSING CONDITION:** (Based on the total number of 1412 housing units.)

**MINOR RENOVATIONS NEEDED:**

- **23 %** (325 houses) require Minor Renovations (up to \$5,000)

Total cost to repair = **\$1,280,925.00**

**MAJOR RENOVATIONS NEEDED:**

- **52% ( 736 houses)** require Major Renovations (over \$5,000)

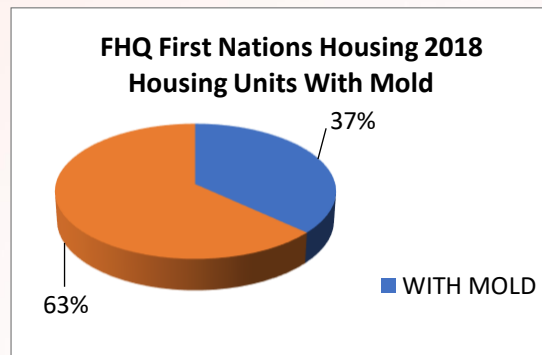
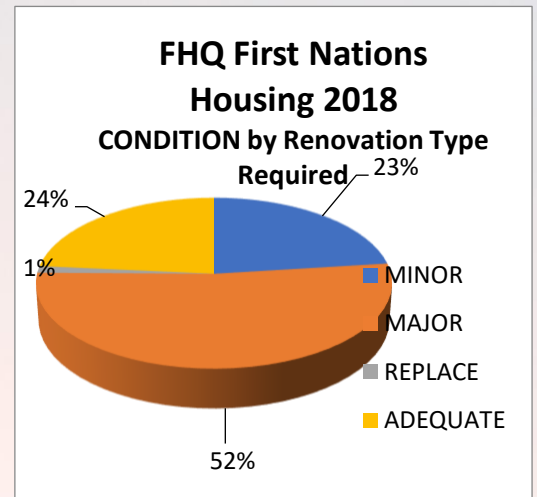
Total cost to repair = **\$16,238,634.00**

**CONDEMNED / REPLACE:**

- **1% ( 18 houses)** are beyond repair and need to be replaced. **1 of these condemned houses are still occupied by a family.**

**ADEQUATE:**

- **24%** (332 houses) are in adequate condition.



**MOLD:**

**36.8 % (519 houses)** on the 11 FHQ First Nations have mold. Families are living in these units.

Mold in these homes range from minimal to excessive.

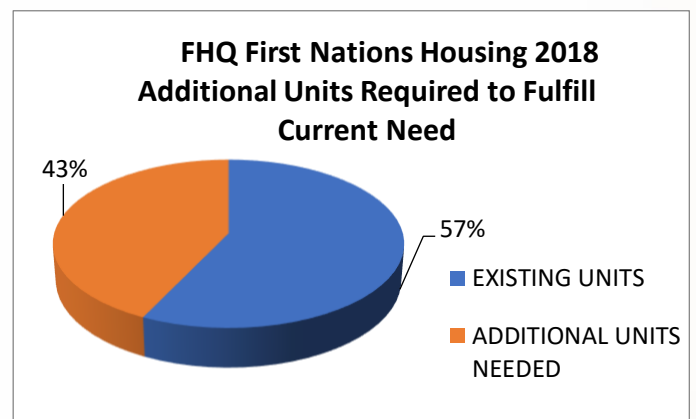
**VERMICULITE:**

**1.2% ( 16 houses)** of the homes have vermiculite / asbestos insulation.

**BACKLOG – ADDITIONAL UNITS NEEDED:**

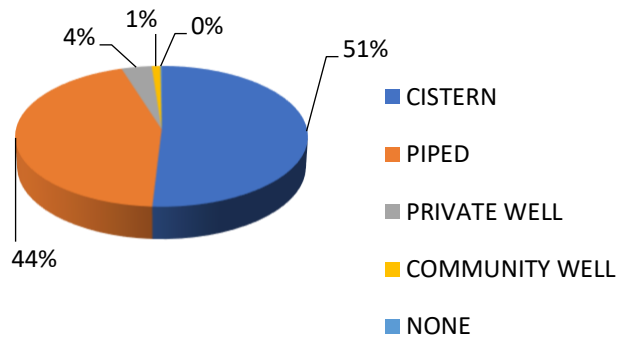
**1412 existing housing units**

1064 additional housing units are required at this time to fulfill the need for homes on the 11 FHQ First Nations. (Waiting lists, over-crowding, multiple families per unit, etc.)



## WATER SYSTEMS:

**FHQ First Nations Housing 2018  
Water Systems by Type**



- **1%** (15 houses) of the housing units are connected to **Community Wells** which **MAY or MAY NOT** have treated water.
- 2 units do not have any Water System

• **4%** (52 houses) of the FHQ Housing Units have private wells with **UNTREATED** water.

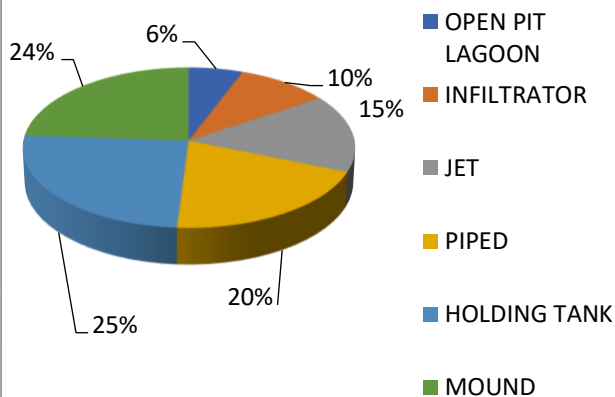
• **44%** (624 houses) of the houses are on a piped water system connected to the Water Treatment Plant.

• **51%** (719 houses) of the houses have cisterns and have water trucked from their local Water Treatment Plant. Majority of these cisterns are on a **continuous Boil Water Advisory** due to the **poor condition of the Cisterns**.

## SEWER SYSTEMS:

- **6%** (81 houses) of the houses have individual open pit lagoon sewage systems (piped to an open hole in the ground)
- **10%** (138 houses) of the houses have infiltrator systems
- **15%** (222 houses) of the houses have jet systems
- **20%** (279 houses) of the houses have piped sewer system to a community lagoon
- **25%** (353 houses) of the houses have holding tanks which have to be emptied on a regular basis.

**FHQ First Nations Housing 2018  
Sewer Systems by Type**



• **24%** (338 houses) of the houses have mound sewage systems.



## **CMHC SECTION 95 HOUSING**

File Hills Qu'Appelle Tribal Council CMHC Section 95 Housing Allocation Lifetime Subsidy for 2018/19 year is \$3,472,101. Nine of the eleven File Hills Qu'Appelle First Nations are eligible to participate in the Section 95 program. Eight First Nations will participate.

## **CMHC RRAP**

The 2018/19 allocation for the File Hills Qu'Appelle First Nations was \$247,425. RRAP process is currently in progress.

## **CMHC INSPECTIONS**

### ***SECTION 95:***

#### ***Code Compliance: 3 inspections***

- The First Nation may hire and pay for whichever qualified Inspector they may choose.
- The FHQ Compliance Inspector is currently available to provide these inspections at no cost to the File Hills Qu'Appelle First Nation at this time.

#### ***Progress Inspections:***

- OZHI currently is contracted by CMHC to complete the 6 progress inspections in the Sec 95 program.

#### ***RRAP, PCRs, ETC.,:***

- OZHI currently contracted by CMHC to complete these inspections.

### ***DEVELOPMENTS ON CMHC INSPECTIONS:***

Each province submitted proposals to contract with CMHC for the inspections. Saskatchewan submitted two proposals, one from PAGC for the northern First Nations and one from the Saskatchewan First Nations Technical Services Cooperative to provide inspection services for all First Nations including Saskatoon Tribal Council and south. This will include all independent First Nations as well.

The Co-op's proposal was accepted and the Co-op is now in conversation with CMHC and are close to signing the contract. The target date for the signing of the contract for CMHC inspections is planned take place in November 2018. OZHI will remain contracted to CMHC until the signing takes place.

The Co-op will sub-contract with the respective Tribal Councils to provide CMHC programs inspection services. Each Compliance inspector will therefore remain the employee of their own Tribal Council and will not be employees of the Co-op.



## **BAMIS**

All activities as per the BAMIS agreement are on-going. This includes Housing & Infrastructure Database, Capital Asset Inventory System, BBC inspections, Cyclical inspections, Community Plans, mapping, new construction, major renovations, etc.

The annual Housing Conference was took place in Yorkton on April 25, 26 & 27, 2018. The conference was hosted by the File Hills Qu'Appelle, Touchwood Agency and Yorkton Tribal Councils. Attendance was excellent with positive feedback on the agenda presented.

The staff of the Circuit Rider Training program continue to remain very active in the communities assisting the First Nations in maintaining functioning Water Treatment and the Water Treatment Plants.

The Major Capital Project to decommission abandoned wells on the File Hills Qu'Appelle First Nations has started. The File Hills Qu'Appelle Tribal Council staff are working closely with the First Nations to identify and locate those wells that will be included in this project.

## **“Building Quality Futures”** Annual 3-Tribal Council Housing Conference FHQTC – YTC – TATC





# ECONOMIC DEVELOPMENT

FHQ Developments is proud to highlight some of the great initiatives we have had the pleasure to be a part of. We have had a very busy year and look forward to sharing all of the exciting initiatives we have been a part of.

Our Investments & Partnerships, Community Economic Development, and Labour Services divisions have shared some of the initiatives that they have been a part of this year. Community Economic Development has been a part of many community-focused initiatives that will bring more awareness and business opportunities into the communities. Labour Market Services has now become Employment & Retention Services with a mandate of serving our citizens with employment and supporting them through retention strategies with employers. The new strategic direction on Employment & Retention Services will also allow FHQ Developments to focus on key industries that we are investing in to create more opportunities for First Nations' to consider as new careers and become our future employees.

FHQ Developments has established 3 divisions to support the ongoing growth of the company and support for our communities. Through the delivery of the 3 divisions, FHQ Developments believes it will support the long-term vision and sustainability of the organization.



## Business Investments & Partnerships

Business Investments & Partnerships is focused on the establishment and management of the organizations investments and partnerships. Looking at new investments in new businesses by re- investing capital earned from existing businesses will help diversify and mitigate risks in the market. Most new investments are passive in nature as we allow a capacity partner to manage the day to day operations and we would have oversight through the board governance function. Partnerships are formed with existing businesses that best align with our long-term vision and goals. These partnerships require considerable time and resource to seek out the right partners that are willing to work under the business models established by FHQ Developments.

FHQ Developments has worked to establish new processes of investing and forming new partnerships that focuses on long-term sustainability, wealth creation, and capacity building. Several new businesses and partnerships will be formed in the next fiscal year in multiple industries to diversify and mitigate risks in industries that are seeing a decline in business.



FHQ Developments continues working towards influencing procurement strategies with Industry and Government to allow greater opportunities to participate in the economy with a more meaningful approach to capacity building and sustainability. Relationships with several organizations and joint efforts with other First Nations Ec Dev Corps will support the necessary changes with industry and government.



## Community Economic Development

Community Economic Development is focused on the delivery of community economic development strategies to support the growth of our nations own Development Corporations and by providing advisory services to our nations and entrepreneurs. We will provide business forums and other meetings with communities to discuss emerging industries and trends that communities could leverage to grow nation owned enterprises. The investment and partnerships side of FHQ Developments continues to seek opportunities that our communities can also become partners in through the purchase of shares in a particular company.





## ENTREPRENEURS

COMMUNITY	ENTREPRENEURS SUPPORTED	COMMUNITY	ENTREPRENEURS SUPPORTED
Carry the Kettle	1	Muscowpetung	1
Pasqua	1	Piapot	1
Okanese	1	Little Black Bear	1
Other	4	Standing Buffalo	1

\*Entrepreneur interests: Electrician, Artisan, Fitness, Retail, Consultant – HR, Mental Health& Financial, Painting, Cannabis Industry, Food Service

## EMPLOYMENT & RETENTION SERVICES

Employment & Retention Services is now a for profit service for corporations and it aims to support our nations citizens in establishing work placements with clients, partners or businesses of FHQ Developments. The focus is to support employment and provide retention services so that our citizens stay employed longer thus establishing a stronger workforce.



FHQ Developments – Employment & Retention Services has successfully transitioned from a provincially funded entity into a for-profit division of FHQ Developments that will eventually become its own corporation. The new business model is focused on supporting companies with their hiring process but also supporting our Nation's Citizens in finding employment opportunities. The new business model became active in March of 2018.

The establishment of the new business model for Employment & Retention Services will allow FHQ Developments to take greater control of new career and job opportunities for our Nation's Citizens in the Treaty 4 Territory. By supporting long term career development and helping to eliminate bias in the workplace, our people will be able to thrive in their particular workplaces.



## Partners & Employers Actively Engaged

Employment and Retention Services is currently engaged with over 55+ partners and employers throughout Saskatchewan in multiple industries including construction, integrated facilities management, manufacturing, supply chain, oil and gas, and energy. Partnerships with training organizations, post-secondary institutions, ASET programs, employment centers and government agencies creates opportunities to collaborate and establish solutions for more First Nations employment opportunities.

FHQ Developments Ltd. Labour Services Report 2018												
FHQ Developments Ltd. Labour Services Report 2018												
FHQTC	Muscowpetung	LBB	Papot	CTK	Okanese	Peepeekisis	Nekaneet	Wood Mountain	Pasqua	Standing Buffalo	Star Blanket	TOTAL
Registered clients	13	3	14	20	3	10	8	0	9	4	8	92
Employed Clients	5	1	5	8	0	3	1	0	3	3	3	32

OTHER Tribal Councils	STC	SET4	BTC	YTC	ACTC	TATC	MLTC	Independent	PAGC	TOTAL
Registered clients	3	9	1	35	1	34	1	13	1	56
Employed clients	1	1		6		8		3	3	24

Out of Province	Ontario	Manitoba	Alberta	TOTAL
Registered clients	3	4	2	9

Other First Nations	
Employed 24 Other TC's	

Registrations Total	148
Employment Placements	56

*"It is vitally important that our Nation's Citizens have the support that is needed to eliminate bias in the workplace, by doing this we are creating a stronger workforce and our people can move vertically in their careers."*

– Thomas Benjoe, President/CEO, FHQ Developments





# EDUCATION

## Overview

The autonomy, jurisdiction and sovereignty of Nations provides the foundation on which FHQTC Education Services are built. As a complement to first level services (directed by each Nation), our second level Education Services enhance learner academic achievement and life success. Second level services are based on Indigenous Services Canada proposals through First Nations Student Success, New Paths for Education and Special Education programs. File Hills Qu'Appelle Tribal Council Education personnel include Director of Education, specialized Coordinators providing best practices in Literacy, Numeracy, Assessment, Early Years, Inclusive Education, an Information Technology team, Sports and Recreation and administrative/management support staff. Additionally, an File Hills Qu'Appelle Tribal Council Student Advocate works full-time within the schools to support student success and well-being. Budgets are allocated to schools to support outcomes addressing culture and language, learning resources, extra-curricular, land-based learning, elders/knowledge keepers, traditional arts, assessments, literacy/numeracy, technology and career development, to name a few.



## Our System, Our Ways

The leadership and vision of our Nations are respected in continued developments regarding education-related decision making. Chiefs and Councillors/Headmen provide overall direction to the work of the File Hills Qu'Appelle Tribal Council Education Services team, as demonstrated by support given in the submission of ISC education funding proposals. Additionally, education direction is guided by two Education Chiefs (File Hills and Qu'Appelle). Education Committees and Education Portfolio holders have the opportunity to engage with File Hills Qu'Appelle Tribal Council Education staff to ensure local priorities are met. At the school level, principals and File Hills Qu'Appelle Tribal Council Education staff provide management and leadership. Children, youth and their families are provided with opportunities to meaningfully shape the content of their learning program and its outcomes. Since education success is defined in a variety of ways, File Hills Qu'Appelle Tribal Council Education strives to be strength-based, flexible, qualified in best practices and innovative in meeting the needs of children, youth, families and Nations.



Each Nation's school is involved in determining Imprint Learning for Success goals which provide a road map to work collaboratively to achieving growth in the areas of mental/intellectual growth, emotional well-being, social development, physical wellness and community engagement. Leadership, elders, knowledge keepers, language speakers and community members provide direction and support to achieving Imprint Learning for Success goals.



### Best Practices

The education target for File Hills Qu'Appelle Tribal Council is to aim high when considering education outcomes for our children and youth. The File Hills Qu'Appelle Tribal Council education staff are qualified to work with school staffs to implement best practices and to innovate. Professional Development is available to each school on every aspect of File Hills Qu'Appelle Tribal Council Education second level services. Our goal is to exceed provincial education standards/outcomes to ensure our students are successful based on our own terms. We focus on culture and language as an element of all File Hills Qu'Appelle Tribal Council Education second level service delivery, supporting land based learning, language resource materials/people and professional development. We continue to utilize Assessment for Learning strategies which produce data relevant to setting Imprint Learning for Success goals.

### Education Transformation

In the future, with changes to funding approaches introduced by ISC, we anticipate opportunities to excel even further in meeting the needs of learners within our First Nation education systems. We expect to continue with proven best practices and move forward through the affirmation of our sovereignty in growing our own education systems.

It is an honour to serve the needs of children, youth and families within our Nations. We believe in the unlimited potential we have as Nations to determine our own destiny.





# PRE-EMPLOYMENT SUPPORTS PROGRAM

The objective of the Pre-Employment Supports (PES) program is to improve the employability of eligible clients. Eligible clients for the PES program are:

- must be 18-24 years of age
- must be on-reserve
- must be receiving income assistance

To access PES funding and services, you must see your Income Assistance Administrator at your band office. The PES program provides incentives while you participate in a training program.

## PES Program Highlights

- 120 clients used PES client supports.
- 41 clients found employment.
- 28 clients exited to further education.

## PES Programs

- Essential Skills/ Home Maintenance Program – Star Blanket
- Residential Renovation Construction Program - Standing Buffalo
- Essential Skills in the Workplace – Muscowpetung
- Safety Ticket - Standing Buffalo
- Employment and Training Workshop - Nekaneet
- Personal Care Worker – CTK
- First Aid/Safe Food Handling - CTK
- Building our Community Program - Peepeekisis

For 2018/2019 fiscal year, the PES program will change the eligibility requirement. The age requirement will now be from 18-65 years of age.





# COMMUNICATIONS

The Communications Unit has maintained a steady sprint throughout the past year with a focus on our urban citizens. The department has also spearheaded and seen a number of successful initiatives in the areas of Language and Culture. This mandate was born out of the Transition Team's direct work with our Nations. We heard the voices and have worked diligently to produce results.



We have now joined the forefront of language and culture integration and development. This manifested in many ways - from livestreams to lectures, community discussions to content creation, and various events. Of particular note, the Great Plains Culture & Language Gathering (GPCLG) was created from this focus. This past fiscal year, there were 290 registered participants, whom identified as:



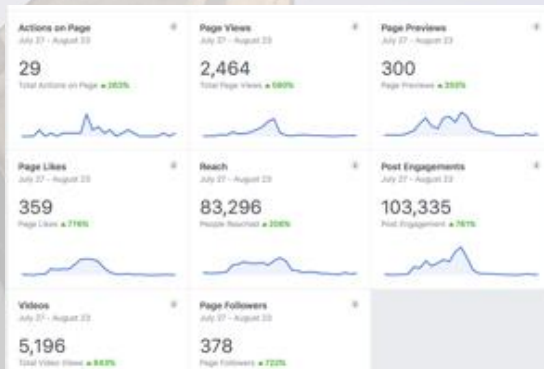
Cree speakers: 95  
Nakota speakers: 33  
Dakota speakers: 19  
Lakota speakers: 5  
Saulteaux/Anishinabe speakers: 91  
Assiniboine speakers: 3  
English speakers: 4  
Oji-Cree speakers: 1  
Metis/Mitchif speakers: 2

The special thing about the Great Plains Culture & Language Gathering is it is planned by our Elders, Knowledge Keepers, and Language Professionals from FHQ. This committee has since evolved into our Knowledge Keepers Council, which aids in many different facets, particularly the Transition Project.





With respect to the Transition Project, the department has been very busy organizing and building capacity for our Elder's committee. This council has been coming together and were the primary leaders in the planning of the Great Plains Culture & Language Gathering. Their guidance and knowledge has been immensely valuable and will continue to be so in the coming year. We are excited about the next phase in the growth and formalization of this committee into the File Hills Qu'Appelle Tribal Council. This is again a direct answer to the prior community engagements of the previous year of including more culture, language, and our Nations' Elders and Knowledge Keepers in the process.



\*monthly average reach via Fb

Our online presence has maintained a rapid and steady growth with a monthly consolidated interaction in the tens of thousands of unique visitors. Our messages are getting out there!

Throughout the year, our Communication Specialist assisted many programs, services, entities and First Nations on Media Relations, Crisis Communications, photo shoots and event planning.

The Saskatchewan Indigenous Cultural Centre, alongside SaskCulture have been instrumental partners in reaching our culture and language goals in the Communications Unit. This partnership continues to grow and advance alongside the Tribal Council and they are very supportive of the initiatives we are achieving and dreaming into action.



# RESTORATIVE JUSTICE

The Restorative Justice Unit's focus rests on four pillars, Technical Services, Community Development, Training and Governance. This is the basis for the activities the team provides to the communities. The technical services include our mediations, circle facilitation, probation, reintegration and Courtworker advocacy. The community development involves the supports we provide to the justice committees and our sister agencies. Governance is a pillar that covers our laws, natural law, bylaws, and our newly formed Justice Alliance. The final pillar is training. The unit provides a variety of trainings from resolving conflict constructively to wills and estates.

2017/2018 year was a changing year for our Restorative Justice Unit. Rick Whitecloud retired after a long stretch with Justice where he started as a Courtworker to a circle facilitator and mediator. A going away tea was held for Rick in January.



The unit added a Fine Option program as an option for our bands that do not have their own program and the surrounding areas. A good relationship has developed with several service agencies, Treaty Four Trust, Silver Sage, All Nations Healing Hospital and the band public works departments. We had nine clients this year.

One community justice highlight was the coordination for the newly formed Justice Alliance. This is our justice portfolio holders and justice committees that have organized to work on mutual projects and areas of concern. They have started to develop a terms of reference, strategic planning and vision for our collective justice initiatives. This has been exciting for the unit, our band justice colleagues and the justice committee members. One of the initiatives they are discussing is using elder tribunals for those in conflict.





The Domestic Violence Program “The Way” has been operating for seven years. It started in Peepeekisis and the sessions moved to Okanese this year. Starting in 2015 we have regular sessions at Fort Qu’Appelle. We average 18 new clients per year.

Some of the other related services the Unit provides are: Commission of Oaths, training on Mediation, Wills and estates kits, Community Safety, Natural Law presentations, Strategic Planning, Cyber Bullying and Gang Presentations.



#### Highlights of the services:

- The overall program conducted 95 mediations plus 16 circles.
- The courtworker provided services to over 464 clients from our rural court points; Fort Qu’Appelle and Indian Head.
- The probation Officers provide supervision for an average of 80 clients per month each with a variety of high, medium or low risk community orders. These include Serious Violent Offenders, Domestic Violence, Sexual Offenders and property offenses.
- The reintegration program maintains a consistent level of 8 clients referred from the Correction and Public Safety Ministry. The clients range in ages from 12 to 17 depending on the year of the offense. The program has changed this and accepted clients that are as old as 24. The focus this year was getting the youth ready for school or employment.

In conclusion 2017/2018 year was over whelming as we are working on a proposal for serious violent offenders. The proposed program would work for two years with a client beginning with an assessment for trauma, education, health, and with elders. Then a circle would be held to develop a plan to work on the individual’s strengths to make positive changes. The proposal continues to be presented to the Provincial government for financial support. Each year the justice program provides one youth activity at Treaty Four and organizes the parade.

# INDIGENOUS SKILLS EMPLOYMENT & TRAINING STRATEGY

The ISETS program involves an enhanced case management process with a greater focus on employment results for participants.

For the period April 1, 2017 to March 31, 2018 the ISETS program case planned a total of 342 participants.

Of the 342 participants 99 gained employment and 91 returned to school. 55 action plans continued into the 2018-2019 year and 98 require follow-up.

91 summer students were funded through the ISETS program via ten First Nations who provided summer employment for the students with a variety of job duties.





# WHITE RAVEN HEALING CENTRE

White Raven Healing Centre is located in the All Nations Healing Hospital, Providing client-centered, culturally based programs for those requiring services on site as well as referrals from outside agencies and communities of File Hills Qu'Appelle Tribal Council.

White Raven Healing Centre offers a variety of services, all provided by Approved Therapists recognized by Health Canada, National and International Certified Addictions Councilors/Specialist.

THE VISION of White Raven Healing Centre is to provide client- centered Mental Health and Addictions Services that integrate the best of mainstream therapeutic techniques with traditional First Nation's healing practices to provide a holistic approach to heal from past traumatic experiences and current psychological issues.

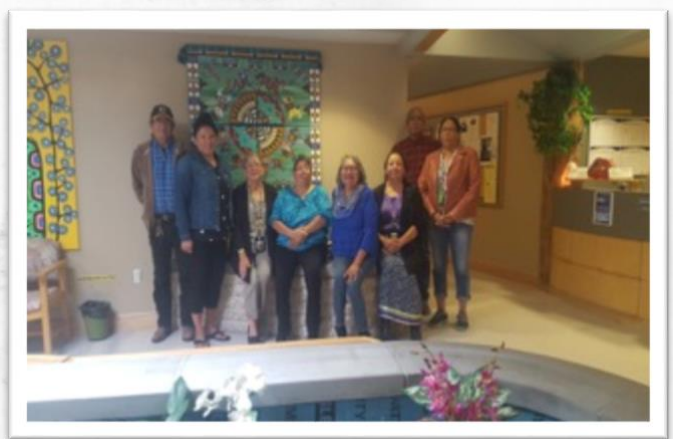
OUR MISSION: To promote guiding principles that will encourage open communication with all individuals, families and communities. Our primary focus is to provide traditional and conventional therapeutic counseling designed to address the legacy of intergenerational impacts of residential schools and unresolved trauma and family violence.

## *White Raven Healing Centre Client Statistics 2017- 2018*

	Adult Female	Adult Male	Elderly Female	Elderly Male	Child Male	Child Female	Youth Male	Youth Female	Groups	Totals
Therapists	77	54	0	0	13	26	25	25	267	487
CISM	2945	2697	505	397	761	515	830	1006	2042	11698
Addictions	1216	1053	233	288	97	93	217	225	3291	6713
IRS	1249	902	0	0	0	0	0	0	12200	14351
<b>Totals</b>	<b>5487</b>	<b>4706</b>	<b>738</b>	<b>685</b>	<b>871</b>	<b>634</b>	<b>1091</b>	<b>1263</b>	<b>17800</b>	<b>33275</b>



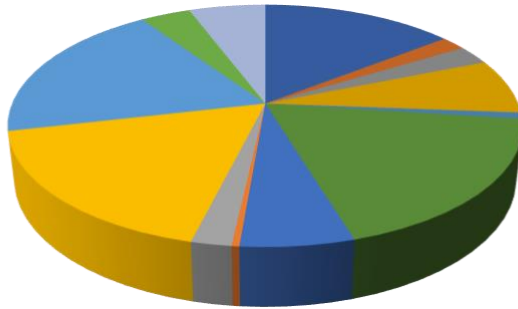
**Senator Margaret Keewatin**  
(Traditional Knowledge Keeper)



**White Raven Healing Centre Staff**



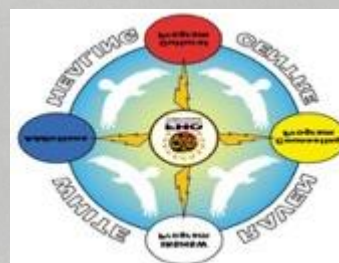
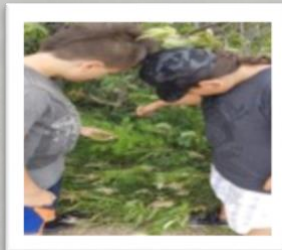
## White Raven Healing Centre Culture Activities



- Sweats
- Night Ceremonies
- Open & Closing Prayer
- Traditional Counseling
- Referrals
- Pipe Ceremonies
- Medicine Exchanges
- IRS
- Culture Presentations
- Feasts
- Smudging Ceremonies
- WRHC Tours
- Teepee Presentations

Culture Statistics	Activities	Attendance
<i>Sweats</i>	108	1,783
<i>Night Ceremonies</i>	14	280
<i>Open &amp; Closing Prayer</i>	19	5,056
<i>Traditional Counseling</i>	55	104
<i>Referrals</i>	6	6
<i>Pipe Ceremonies</i>	137	2,620
<i>Medicine Exchanges</i>	45	58
<i>IRS</i>	3	101
<i>Culture Presentations</i>	16	3,072
<i>Feasts</i>	131	2,842
<i>Smudging Ceremonies</i>	143	2,681
<i>WRHC Tours</i>	28	139
<i>Teepee Presentations</i>	43	14,008
<b>Totals</b>	<b>748</b>	<b>32,750</b>

## Youth Boys Day Camp





# WOMEN'S COUNCIL

FHQ Staff provide administrative services for the Women's Council, linking partners in this initiative, the women's council have a representative from ten First Nations of FHQ.

The Women's Council meet to plan for events or to discuss issues that are a priority for the women and families from the communities.

The terms of reference/Women's Act is currently in the works. The Terms of Reference were to be completed by March 31, 2017 and presented at the Annual Chiefs Planning session in early May 2018 then there was a change to a Women's Act instead, so we are not sure what exactly is being looked at.

The Women's Council members continue to request hiring of a Coordinator.



# CHILD DAY CARE PROGRAM

## **Vision Statement:**

The File Hills Qu'Appelle Tribal Council Child Care Licensing Inc. is an early childhood education community that is committed to providing our children with a healthy quality of life through love, respect, education, and language. By building on our family's strengths, we support our children's culture, rights, responsibilities, and holistic well-being.

## **Mission Statement:**

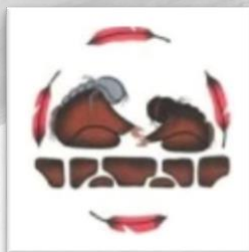
We are achieving our vision by:

- Ensuring the availability of quality child care services for all families.
- Empowering our children to live by our traditional values and responsibilities.
- To adapt the services continuously to meet our communities' needs by providing training to the child care educators and community members.
- Ensuring that our facilities are safe and meet the requirements of our File Hills Qu'Appelle Child Day Care Regulations and Policies.

## **Priority Goals:**

1. To provide on-going training for Directors, Workers, Board and Elders and First Nation Community members.
2. To actively involve parents, Elders, and community members as partners in our children's education.
3. To secure long-term funding for the Board.
4. To create partnerships with services and organizations involved with our children.
5. To maintain efficient and effective financial accountability and feasibility.
6. To develop and implement effective early childhood programming.
7. To maintain and implement the File Hills Qu'Appelle Child Day Care Regulations and Policies to ensure safety.

The review of the File Hills Qu'Appelle Child Day Care Licensing Regulations and Policies and the Licensing Process has begun with representatives from the Qu'Appelle Agency and File Hills Agency and the Child Care Coordinator and the Director from the Indigenous Governance, Law and Policy Unit.





### Early Childhood Education Training Initiatives:

Play and Exploration Mentorship Training – offered to four-day care centres in the File Hills Qu'Appelle Tribal Council area.

ECE 202: Programming for Infants and Toddlers – A Early Childhood Diploma class was completed by the Day Care Director in the File Hills Qu'Appelle Tribal Council area.

ECE 221 – Observation and Assessment – A Early Childhood Diploma was completed by the Day Care Directors in the FHQ Tribal Council area.

Orientation to Day Care: (ECE 142 and ECE 106 and HUMD 183) offered to eleven ECE students from the FHQ Child Day Care Centres.

The Saskatchewan Indian Institute of Technology – First Nation Orientation to Day Care On-line Program offered for seven weeks plus a 75-hour practicum to three students from the Nekaneet Day Care Centre.

Fetal Alcohol Spectrum Disorder and Traditional Systems Interrupted Workshop – offered by SITAG for the File Hills Qu'Appelle Tribal Council Day Care Directors.

From Truth to Reconciliation Workshop – offered by SITAG for the File Hills Qu'Appelle Tribal Council Day Care Directors.

The Ages and Stages Questionnaire training has been offered on a continuous basis from SITAG and the FHQ Day Care Directors have been utilizing the ASQ with parents and caregivers in their Early Childhood Facilities. The First Nation language development and implementation in programming will continue to be encouraged at the Early Childhood Education Day Care Centres. The File Hills Qu'Appelle Tribal Council Child Care Program has also been able to secure funding from SITAG to purchase more ASQ materials and Training DVD's for the Early Childhood Centres.

The training in Standard First Aid and CPR Level C and WHMIS and Safe Food Handling was also part of the training for the Early Childhood Educators

The Early Childhood Education training offered will enhance and increase the Early Childhood Development of each child attending the Day Care Centres. Research shows that early childhood education is definitely a good investment. Best practices in Early Childhood are identified as Developmentally Appropriate Practice, (DAP) is age, individually, and culturally appropriate. Early Intervention effects include lower rates of retention, higher levels of academic achievement, fewer special education services, and a stronger commitment to graduating from high school, (Steglin, 2004) Children who participate in these programs build confidence, competence, and skills. Recent brain research has verified the importance of cognitive and social development in the Early Years. (Begley, 2000)

The FHQ Early Childhood Centres have also received capital for repairs and equipment and for landscaping for their facilities this year.





# SPORTS & RECREATION

The goal of the Sports & Recreation Department is to encourage and work with our 11 First Nations to develop and facilitate sport and recreation programs and services for First Nation Youth.

In 2017/2018, the Sports & Recreation Department created and hosted a symposium, "Sharing Knowledge to Enrich our Lives". Submitted evaluations show it was a success with positive reviews at the end of the symposium, and we plan on making this an annual event.

## Summer Games/Winter Games/NAIG

- Hosted coaching clinics and skill development camps
- FHQTC had 310 athletes registered in the summer games with 46 coaches and 186 volunteers
- We had a total of 55 FHQTC athletes attend the **2017 NAIG Games**, where Saskatchewan Placed 2<sup>nd</sup> with the following: 14 in Basketball; 2 in archery; 2 in wrestling; 3 in soccer; 1 in Golf; 7 in Softball; 2 in swimming; 1 in badminton; 4 in athletics; 17 in Lacrosse; and 1 in volleyball.

In the **2017 Saskatchewan Summer Games**, we had 12 gold medals, 16 silver and 10 bronze. We had a total of 665 points, placing us fifth out of 13 teams. We placed the following in each category: 3<sup>rd</sup> in archery; 5<sup>th</sup> in athletics; 4<sup>th</sup> in beach volleyball; 6<sup>th</sup> in canoeing; 5<sup>th</sup> in golf; 10<sup>th</sup> in soccer; 2<sup>nd</sup> in softball; and 1<sup>st</sup> in lacrosse.





Our department is committed to providing the opportunity for all First Nations youth to participate in the Saskatchewan First Nations Summer and Winter Games, as well as encouraging healthy lifestyles through sport and recreation.

The Tribal Council Coordinator Program exists to build capacity within our 11 First Nation Communities.

We are working with the schools to have training at the schools for physical literacy whereby sports and movement skills become second nature to our athletes. In turn, this will help them do better in the games and in other activities.

I would like to thank all who've come out and participated in the games, volunteering at the games, as mission staff, coaches, and volunteers. It was a fantastic experience. Miigwech.



# File Hills Qu'Appelle Health Services

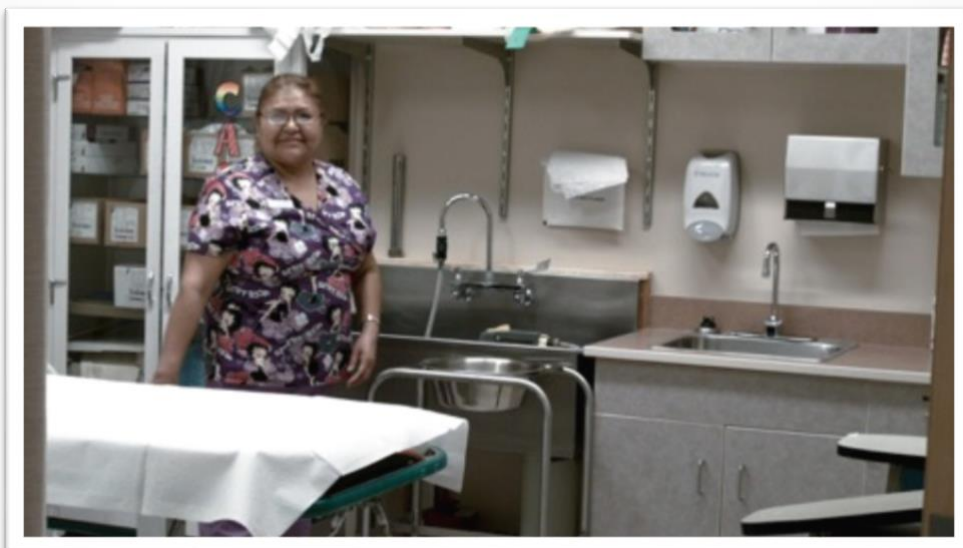
File Hills Qu'Appelle Health Services (FHQHS) consists of Environmental Health, Youth Leadership, Health Education, Diabetes and Nutrition, Home Care, Information and Technology, Health Planning and Management. We provide a variety of programs and services to all File Hills Qu'Appelle Tribal Council community members, maintaining a working relationship with health staff and leadership in the communities.

## Environmental Health

The FHQHS Environmental Health team offers a wide variety of Environmental Health and Water Quality services to the 11 communities of the Tribal Council. The Environmental Health team delivered Food Safety course, Transportation of Dangerous Goods, conducted new build site assessments, participated in several building projects and continue to support the File Hills Qu'Appelle Tribal Council communities in areas of environmental health and water quality.

## Home Care

The home care team provides home health services in the File Hills Qu'Appelle Tribal Council communities. Home Care staff is highly qualified in this specialty, participating in continuous professional development opportunities. Equipment purchases, dressing changes, foot care, and bathing are the services provided as needed to the home care clients of File Hills Qu'Appelle Tribal Council. Working closely and in collaboration with the communities Health Services Departments and FHQHS Diabetes Team we attend monthly wellness clinics and offer in home services. Additionally, we serve as an advocate for clients to ensure they received the services they require and offer respite services for palliative patients and their caregiver. We continue to collaborate and liaise with health care services such as hospitals, SHA public health services, physicians, nutritionists and the Women's Health Centre.





## Diabetes and Nutrition Education

The Diabetes and Nutrition team continues to offer clinics, nutrition education and cooking classes in the community, and responds to referrals for individual consultations and support. The ADI team is also collaborating with the community health staff and the visiting professionals to see how the ADI team can support their services to meet the needs of clients. The team continues to refer to, collaborate and liaise with health care services such as hospitals, SHA public health services, physicians, nutritionist and the Women's Health Centre. Tools such as the Electronic Medical Record confirm we have the most current client information available when working with the client ensuring the team works together with the client to offer the best health outcome.

Through the Canadian Pre-nation Nutrition Program we continued to offer educational days including meal planning and preparation in the community.



## Youth Leadership and Health Education

The File Hills Qu'Appelle Tribal Council Youth Leadership team continues to provide a broad range of interactive and arts-based programming to the youth of the 11 First Nations of File Hills Qu'Appelle Tribal Council. The team also provides programming in the surrounding rural community schools in an effort to reach the urban File Hills Qu'Appelle Tribal Council youth. The team continues to attend health fairs to provide information and resource material for distribution. The youth leadership team continues to work with the Youth Action Plan (YAP) by providing a number of YAP meetings that are based on topic identified by the youth.

The focus of The School of Tobacco and Wellness Challenge has been on the reduction of commercial tobacco use. The Community Challenge continues to see a reduction in commercial tobacco.

The Maternal Child Health Program is a strength-based approach to home visiting to foster open, non-judgmental communication with families. We continue to support Parent Mentor home visitors in each community through training and education, professional development opportunities and case management support. Health Services provides coordination of the Aboriginal Head Start on Reserve for 8 First Nations Communities. AHSOR is a program that supports activities focused on early childhood learning and development for First Nations children from birth to age six and their families. The goal is to support programming that is designed and delivered by First Nations communities to meet their unique needs and priorities.

## Partnerships

Health Services continues to partnership with organizations to provide programming to the File Hills Qu'Appelle Tribal Council Youth. A partnership with the Saskatchewan Cultural Exchange provided youth an opportunity to learn hands on arts and culture-based workshops which included; cultural arts design, sewing ribbons and design creation and beading techniques.

Health Services also partnered with the First Nations University of Canada with the Indigenous Dementia Research Project. The Research team attended community events throughout the year to provide resources on Dementia awareness. The work of the Dementia project will continue to expanding Models of Indigenous Dementia Care, Canadian Indigenous Cognitive Assessment (CICA), and digital storytelling.

FHQHS will continue to participate in and expand the health care dialogue through our partnerships fostering discussions and generating insights and ideas on how to address the growing challenges in health care and working collectively to find solutions to complex issues with our partners.





## New Initiatives

The Pasikow Muskwa “Rising Bear” Healing Centre opened its doors September 2017 in the new wing of the All Nations Healing Hospital. The Centre opened to provide holistic services for kidney wellness including a choice of traditional healing practices and/or clinical health services. Health care professionals address all aspects of health and well-being for Physical, Emotional, Spiritual and Cultural Health. Services available include:

- Primary care services for conditions such as diabetes, high blood pressure, kidney disease, coronary artery disease, and cholesterol management.
- Individual and family/group health education and counselling.
- Dietitian and Diabetes Educator services.
- Traditional and Cultural services, including traditional medicine, spiritual counselling, and traditional and spiritual institutes.
- Telehealth support.
- Visiting specialists.

Outreach services and health clinics to surrounding communities.





# 31ST ANNUAL TREATY FOUR GATHERING

The Annual Treaty Four Gathering was very successful. The Treaty 4 Gathering Planning Committee, with members from across our Treaty territory, were integral in this success. Having people from the many different organizations, Tribal Councils, and First Nations is important in ensuring that the Treaty Four Gathering remains a vibrant part of our community that recognizes the Treaty relationship and all of our First Nations, and the ongoing commitment to reconciliation.

For the Treaty Four Gathering feast we had a full arbour. All of Bert Fox High school came, which is 400 students plus their teachers. In addition, the feast was well attended by our local communities and File Hills Qu'Appelle Tribal Council and entities staff. Wendell Starr of the White Raven Healing Centre did an excellent job working with such a large group and organizing the student helpers. Thank you to all that attended and to those that provided for the feast.



An important lynchpin for the week of Treaty Four Gathering leading to the powwow is our student activities that take place over three days from Tuesday to Thursday. We had schools register this year and had 3500 registered students, but the numbers that participated were much higher than the registrations. Every FHQTC department participated producing excellent and engaging activities for all three days.

In addition, we were joined by Touchwood Agency Tribal Council (TATC), Treaty Four Historical Society, Wapanacik Child and Family Services, Bert Fox High School, Saskatchewan Public Libraries, and Saskatchewan First Nations Safety Association. Bert Fox High School volunteers greeted the buses, helped with a daily inventory of the activities, and tracked participation - they very were hard workers.

At the same time as the Treaty Four Gathering, there were a number of other events that also took place. On Monday, FHQ Developments hosted the first, "Saskatchewan Indigenous Business Forum." On Tuesday, they also hosted a First Nation Gas Station Forum. In the evening there was a Fashion Show hosted by File Hills Qu'Appelle Tribal Council Women's Council. On Wednesday, the Career Fair took place and was very well-attended. On Thursday, there was the INAC Treaty annuity payments.







Non-consolidated Financial Statements of

**FILE HILLS QU'APPELLE  
TRIBAL COUNCIL INC.**

Year ended March 31, 2018



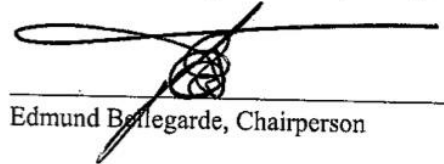
### Management's Responsibility for Financial Statements

The accompanying non-consolidated financial statements of **File Hills Qu'Appelle Tribal Council Inc.** have been prepared by the Tribal Council's management in accordance with Canadian public sector accounting standards for government not-for-profit organizations and necessarily include some amounts based on informed judgment and management estimates.

To assist management in fulfilling its responsibilities, a system of internal controls has been established to provide reasonable assurance that the financial statements are accurate and reliable and that assets are safeguarded.

The FHQTC Executive Council has reviewed and approved these financial statements.

These non-consolidated financial statements have been examined by the independent auditors, **Virtus Group LLP**, and their report is presented separately.

  
Edmund Belegarde, Chairperson  
Brad Johnson, Director of Finance/Admin.



**VIRTUS  
GROUP**  
Chartered Professional Accountants  
& Business Advisors LLP

## **Independent Auditors' Report**

**To the Members,  
File Hills Qu'Appelle Tribal Council Inc.**

We have audited the accompanying financial statements of **File Hills Qu'Appelle Tribal Council Inc.** which comprise the non-consolidated statement of financial position as at March 31, 2018 and the non-consolidated statements of operations and accumulated surplus, change in net financial assets (debt), and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

### *Management's Responsibility for the Financial Statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian public sector accounting standards for government not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### *Auditors' Responsibility*

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those assessments, the auditor considers internal control relevant to the Council's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Council's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### *Opinion*

In our opinion, these non-consolidated financial statements present fairly, in all material respects, the financial position of the Council as at March 31, 2018 and the results of its operations and its cash flows for the year then ended in accordance with Canadian public sector accounting standards for government not-for-profit organizations.

### *Other Matter*

Our audit was conducted for the purpose of forming an opinion on the financial statements taken as a whole. The supplementary information in Schedules 1 through 121 is presented for additional information purposes only. This supplementary information has been subjected to procedures in the context of the audit of the financial statements as a whole and thus, no additional or specific procedures have been performed on these schedules.

**July 27, 2018  
Regina, Saskatchewan**

**VIRTUS GROUP LLP**  
Chartered Professional Accountants



**FILE HILLS QU'APPELLE TRIBAL COUNCIL INC.**

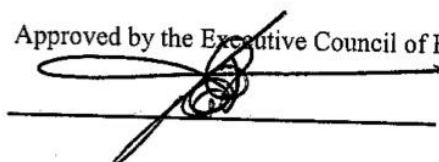
## Non-consolidated Statement of Financial Position

March 31, 2018, with comparative figures for 2017

	2018	2017
<b>Financial assets</b>		
Current financial assets:		
Cash	\$ 345,641	\$ 747,288
Restricted cash and short term investments (note 4)	1,533,356	1,572,356
Accounts receivable (note 5)	2,714,591	2,238,855
	<u>4,593,588</u>	<u>4,558,499</u>
Investment in Keseechiwan Holdings Limited Partnership (note 6)	325,595	261,189
Investment in FHQTC Developments Limited Partnership (note 7)	494,473	470,915
	<u>\$ 5,413,656</u>	<u>\$ 5,290,603</u>
<b>Liabilities</b>		
Current liabilities:		
Accounts payable and accrued liabilities	\$ 1,541,882	\$ 1,977,378
Deferred revenue (note 8)	2,472,639	2,109,390
Reserves (note 9)	1,532,730	1,331,730
Current portion of long term debt (note 10)	-	15,495
	<u>5,547,251</u>	<u>5,433,993</u>
Long term debt (note 10)	-	11,443
	<u>5,547,251</u>	<u>5,445,436</u>
<b>Net financial assets (debt)</b>	<u>\$ (133,595)</u>	<u>\$ (154,833)</u>
<b>Non-financial assets</b>		
Prepaid expenses	15,943	36,021
Tangible capital assets (note 11)	3,660,816	3,342,691
	<u>3,676,759</u>	<u>3,378,712</u>
<b>Accumulated surplus</b>	<u>\$ 3,543,164</u>	<u>\$ 3,223,879</u>
Commitments and contingency (note 12)		

See accompanying notes to the non-consolidated financial statements

Approved by the Executive Council of FHQTC:

  
\_\_\_\_\_  
Director  
\_\_\_\_\_  
Director

**FILE HILLS QU'APPELLE TRIBAL COUNCIL INC.**

## Non-consolidated Statement of Operations and Accumulated Surplus

March 31, 2018, with comparative figures for 2017

	2018 Budget (unaudited) (Note 16)	2018	2017
<b>Revenue:</b>			
Indigenous and Northern Affairs Canada	\$ 8,093,707	\$ 8,109,143	\$ 7,885,596
Health and Welfare Canada	7,629,549	7,579,549	6,744,246
Human Resource and Skills Development Canada - SITAG	5,122,070	4,998,819	5,133,555
Province of Saskatchewan	1,478,191	1,475,868	1,501,164
Funds received in advance of expenses, current year	(987,845)	(2,472,639)	(2,109,390)
Funds received in advance of expenses, prior year	2,109,237	2,109,390	3,871,703
Government of Canada - Other	891,942	823,378	246,209
Other income	2,062,907	3,037,589	2,754,270
Federation of Saskatchewan Indian Nations (FSIN)	401,718	401,718	422,236
Canada Mortgage and Housing Corporation (CMHC)	10,000	4,199	5,000
Interest income	3,456	3,457	3,593
Income from investment in Keseechiwan Holdings Limited Partnership (note 6)	-	124,406	127,293
Income from investment in FHQ Developments Limited Partnership (note 7)	-	23,558	171,884
	26,814,932	26,218,435	26,757,359
<b>Expenses:</b>			
Amortization of tangible capital assets	-	279,577	266,435
Band program support	2,814,326	2,551,583	2,046,863
Bank charges, loan interest, and taxes	144,776	129,037	72,401
Employee benefits	1,062,912	1,024,646	952,173
Miscellaneous	1,521,531	1,598,328	635,242
Operating expenses	7,247,293	6,762,051	8,256,387
Salaries and wages	8,298,260	7,910,617	7,578,388
Supply expenses	2,574,735	2,501,146	2,313,118
Training purchases and income support	3,174,481	3,142,165	4,045,691
	26,838,314	25,899,150	26,166,698
<b>Excess (deficiency) of revenues over expenses</b>	<b>(23,382)</b>	<b>319,285</b>	<b>590,661</b>
<b>Accumulated surplus, beginning of year</b>		<b>3,223,879</b>	<b>2,633,218</b>
<b>Accumulated surplus, end of year</b>		<b>\$ 3,543,164</b>	<b>\$ 3,223,879</b>

See accompanying notes to the non-consolidated financial statements

**VIRTUS  
GROUP**



**FILE HILLS QU'APPELLE TRIBAL COUNCIL INC.**

## Non-consolidated Statement of Change in Net Financial Assets (Debt)

March 31, 2018, with comparative figures for 2017

	<b>2018 Budget (unaudited) (Note 16)</b>	<b>2018</b>	<b>2017</b>
<b>Excess (deficiency) of revenue over expenses</b>	\$ (23,382)	\$ 319,285	\$ 590,661
Amortization of tangible capital assets	-	279,577	266,435
Acquisition of tangible capital assets	(160,680)	(597,702)	(205,787)
Change in prepaid expenses	-	20,078	(36,021)
<b>Increase (decrease) in net financial assets</b>	<b>\$ (184,062)</b>	<b>\$ 21,238</b>	<b>\$ 615,288</b>
Net financial assets (debt), beginning of the year		(154,833)	(770,121)
<b>Net financial assets (debt), end of the year</b>		<b>\$ (133,595)</b>	<b>\$ (154,833)</b>

See accompanying notes to the non-consolidated financial statements

**VIRTUS  
GROUP**

**FILE HILLS QU'APPELLE TRIBAL COUNCIL INC.**

## Non-consolidated Statement of Cash Flows

March 31, 2018, with comparative figures for 2017

	2018	2017
<b>Cash provided by (used in) operating activities:</b>		
Excess (deficiency) of revenue over expenses	\$ 319,285	\$ 590,661
Items not involving cash:		
Amortization of tangible capital assets	279,577	266,435
Income on investment in Keseechiwan Holdings LP	(124,406)	(127,293)
Income on investment in FHQTC Developments LP	(23,558)	(171,884)
Increase in reserves	201,000	(1,045,794)
	651,898	(487,875)
Non-cash operating working capital items (note 13)	(527,905)	(748,867)
	123,993	(1,236,742)
<b>Cash provided by (used in) capital activities:</b>		
Acquisition of tangible capital assets	(597,702)	(205,787)
	(597,702)	(205,787)
<b>Cash provided by (used in) investing activities:</b>		
Increase (decrease) in short term investments	39,000	805,795
Distributions from Keseechiwan Holdings LP	60,000	60,000
	99,000	865,795
<b>Cash used in financing activities:</b>		
Principal payments on long term debt	(26,938)	(23,423)
	(26,938)	(23,423)
<b>Increase (decrease) in cash</b>	(401,647)	(600,157)
<b>Cash position - beginning of year</b>	747,288	1,347,445
<b>Cash position - end of year</b>	<u>\$ 345,641</u>	<u>\$ 747,288</u>

See accompanying notes to the non-consolidated financial statements

**VIRTUS**  
GROUP



## FILE HILLS QU'APPELLE TRIBAL COUNCIL INC.

Notes to Non-consolidated Financial Statements

Year ended March 31, 2018

---

### 1. Nature of operations

The File Hills Qu'Appelle Tribal Council Inc. ("Council") is incorporated under the *Non-profit Corporations Act, 1995* in Saskatchewan. Its main functions are to provide services and political representation to the eleven First Nations under its jurisdiction, for purposes of education and other Indian government needs. Council's head office is located on the Treaty Four Reserve #77. Council is exempt from income taxes under the Treaty right to Taxation Immunity.

### 2. Significant accounting policies

These financial statements have been prepared by management, on a non-consolidated basis, in accordance with public sector accounting standards for government not for profit organizations, issued by the Public Sector Accounting Board ("PSAB") of CPA Canada. Consolidated financial statements for the same period have been separately prepared by the Council. The significant accounting policies used are as follows:

#### Basis of reporting

Council delivers a portion of its programs and services through the following entities, which are separately incorporated under the *Non-profit Corporations Act, 1995* in Saskatchewan. All of these entities use the accounting standards for not for profit organizations as its financial reporting framework. The assets, liabilities, income and expenses of these entities are included in these financial statements, after eliminating intercompany transactions and balances.

- TFHQ Safe Shelter Incorporated
- Regina Treaty Status Indian Services Inc.
- File Hills Qu'Appelle Child Care Licensing Inc.
- Three Band Day Care Center Inc.
- Oyate Ataya Wakanyeja Owicakiyapi Inc.

#### Investments in limited partnerships

The investments in limited partnerships are related parties. Council exercises significant influence in these investments and therefore, the investments are accounted for using the equity method.

#### Tangible capital assets

Tangible capital assets are recorded at cost less accumulated amortization. Amortization is provided over the estimated useful life of the assets at the following annual rates and methods:

Building	Declining balance	4%
Furniture and equipment	Declining balance	20%
Vehicle	Declining balance	20%
Tenant improvements	Straight line	20%

No amortization is provided for assets under construction until available for use.

---



VIRTUS  
GROUP

## FILE HILLS QU'APPELLE TRIBAL COUNCIL INC.

### Notes to Non-consolidated Financial Statements

Year ended March 31, 2018

---

#### 2. Significant accounting policies (continued)

##### Revenue recognition

Council uses the deferral method of accounting for contributions. Council enters into agreements with government agencies and other organizations. Funding is recorded in the period specified in the agreement. Amounts received in advance of the contract period, or for which services have not yet been delivered, are deferred until the next fiscal period. Contributions for tangible capital assets are deferred and recognized into revenue on the same basis as the asset is amortized. Other income such as interest and rental is recorded in the period the amounts are earned.

##### Statement of remeasurement gains and losses

A statement of remeasurement gains and losses has not been provided as there are no remeasurement gains or losses in the current or previous year.

##### Use of estimates

The preparation of financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenue and expenses during the reporting period. Significant items subject to such estimates and assumptions include the carrying amounts of tangible capital assets, accounts receivable and investments, and any underlying provision for bad debts. Actual results could differ materially from these estimates.

#### 3. Line of Credit

Council has an authorized line of credit to a maximum of \$500,000 which bears interest at prime plus 1% (2017 - \$500,000 maximum, prime plus 1% interest rate), and is secured by INAC and other specific funding. At year end, the line of credit was not utilized (2017 - not utilized).

---



**FILE HILLS QU'APPELLE TRIBAL COUNCIL INC.**

## Notes to Non-consolidated Financial Statements

Year ended March 31, 2018

**4. Restricted cash and short term investments**

	2018	2017
Cash	\$ 1,320,561	\$ 1,362,122
Term deposit, bearing interest at 1.25%, maturing March 31, 2018	206,494	203,945
Term deposit, bearing interest at .20%, maturing April 24, 2018	5,675	5,663
Investment in First Nations Bank (at cost)	626	626
	<u>\$ 1,533,356</u>	<u>\$ 1,572,356</u>

**5. Accounts receivable**

	2018	2017
City of Regina	\$ 102,707	\$ 96,002
FHQ Casino Holdings Limited Partnership	357,221	109,728
FHQTC Developments Limited Partnership	20,899	219
FSIN	36,885	114,517
Government of Canada - GST	132,471	119,628
Government of Canada - INAC	5,317	94,140
Government of Canada - Other	215,790	-
Health and Welfare Canada	19,365	140,778
Keseechiwan Holdings Limited Partnership	60,000	60,000
Miscellaneous First Nations	143,080	137,481
Leading Thunderbird Lodge	(54,764)	(104,531)
Living Sky CDC	97,860	18,545
Other	1,150,882	977,215
Province of Saskatchewan	72,916	20,719
Saskatchewan Indian Institute of Technologies	-	3,000
Silver Sage Holdings Ltd.	1,144	15,379
Silver Sage Housing Corporation	16,236	-
SITAG	336,582	436,035
	<u>\$ 2,714,591</u>	<u>\$ 2,238,855</u>

**VIRTUS  
GROUP**

**FILE HILLS QU'APPELLE TRIBAL COUNCIL INC.**

## Notes to Non-consolidated Financial Statements

Year ended March 31, 2018

---

**6. Investment in Keeseechiwan Holdings Limited Partnership**

Council holds a 8.33% ownership investment in Keeseechiwan Holdings Limited Partnership ("Keeseechiwan"), which is accounted for using the equity method. At March 31, 2018, Keeseechiwan's financial position was as follows:

Total assets	\$ 26,003,247
Total liabilities	23,018,028
Net assets	2,985,219
<b>Council's share of partners' capital</b>	<b>\$ 325,595</b>

For the year ending March 31, 2018, Keeseechiwan's results of operations were as follows:

Revenue	\$ 3,655,235
Expenses	2,161,862
Net income	1,493,373
<b>Council's share of net income</b>	<b>\$ 124,406</b>

**7. Investment in FHQTC Developments Limited Partnership**

Council holds a 8.33% ownership investment in FHQTC Developments Limited Partnership ("FHQTC Developments"), which is accounted for using the equity method. At March 31, 2018, FHQTC Developments' financial position was as follows:

Total assets	\$ 5,994,033
Total liabilities	58,079
Net assets	5,935,954
<b>Council's share of partners' capital</b>	<b>\$ 494,473</b>

For the year ending March 31, 2018, FHQTC Developments' results of operations were as follows:

Revenue	\$ 1,474,355
Expenses	1,191,540
Net income	282,815
<b>Council's share of net income</b>	<b>\$ 23,558</b>

---

**VIRTUS  
GROUP**



**FILE HILLS QU'APPELLE TRIBAL COUNCIL INC.**

## Notes to Non-consolidated Financial Statements

Year ended March 31, 2018

**8. Deferred revenue**

Council receives its funding based on a March 31 fiscal period. At year end, Council received the majority of its funding, but has not completed delivery of the service obligations encompassed by its various funding agreements. Deferred revenue includes:

	2018	2017
Child Care Licensing	\$ 139,986	\$ 65,000
City of Regina	114,500	85,534
Enbridge	55,000	67,544
First Nation Health Services - Transfer agreement	240,000	680,000
FSIN	18,500	-
Gathering Place	10,000	45,000
Government of Canada - Other	90,721	36,442
Health and Welfare Canada	304,667	69,857
INAC	892,743	625,158
Miscellaneous Education	15,100	123,005
Miscellaneous Health	17,903	24,253
Miscellaneous Justice	661	303
Other Income	2,395	-
Province of Saskatchewan	46,450	29,826
Qu'Appelle Haven (INAC)	18,872	128,850
RTSIS Shared Cost	60,000	62,633
Sports and Recreation	14,500	50,450
Three Band Day Care	370,823	-
WISH	54,818	8,400
Women's Council	5,000	7,135
	<u>\$ 2,472,639</u>	<u>\$ 2,109,390</u>

**9. Reserves**

Council has established a number of reserves for future development projects. Future projects include the following:

	2018	2017
All Nations' Healing Hospital Inc.	\$ 766,111	\$ 766,111
Gathering Place	60,000	60,000
Safe Shelter - Qu'Appelle Haven	704,000	503,000
Safe Shelter - WISH	2,619	2,619
	<u>\$ 1,532,730</u>	<u>\$ 1,331,730</u>

**VIRTUS  
GROUP**

**FILE HILLS QU'APPELLE TRIBAL COUNCIL INC.**

## Notes to Non-consolidated Financial Statements

Year ended March 31, 2018

---

**9. Reserves (continued)****All Nation's Healing Hospital**

These funds are set aside for future capital improvements.

**Gathering Place**

These funds are set aside for future capital improvements, repairs or operational requirements for the Gathering Place.

**Safe Shelter - Ou'Appelle Haven**

These funds are set aside for capital replacement, repairs and maintenance, and renovations. In the current year, \$201,000 was added to this balance (2017 - \$nil).

**Safe Shelter - WISH**

These funds are set aside for capital replacement, repairs and maintenance, and renovations.

**10. Long term debt**

	<u>2018</u>	<u>2017</u>
Mortgage payable to Peace Hills Trust in monthly payments of \$1,370 including interest at 4.75%. Repaid during the year.	\$ -	\$ 26,938
	<u>\$ -</u>	<u>\$ 26,938</u>
Current portion of long term debt	-	15,495
	<u>\$ -</u>	<u>\$ 11,443</u>

---

**VIRTUS  
GROUP**



**FILE HILLS QU'APPELLE TRIBAL COUNCIL INC.**

## Notes to Non-consolidated Financial Statements

Year ended March 31, 2018

**11. Tangible capital assets**

	Land	Building	Furniture and Equipment	Vehicle	Tenant Improvements	Total
<b>Cost</b>						
As at April 1, 2017	\$ 597,491	\$ 3,349,941	\$ 4,423,882	\$ 152,690	\$ 390,718	\$ 8,914,722
Additions	-	409,746	180,956	7,000	-	597,702
Disposals	-	-	-	-	-	-
	597,491	3,759,687	4,604,838	159,690	390,718	9,512,424
<b>Accumulated amortization</b>						
As at April 1, 2017	-	1,458,062	3,605,266	117,985	390,718	5,572,031
Additions	-	90,117	181,819	7,641	-	279,577
Disposals	-	-	-	-	-	-
	-	1,548,179	3,787,085	125,626	390,718	5,851,608
<b>Net book value - 2018</b>	<b>\$ 597,491</b>	<b>\$ 2,211,508</b>	<b>\$ 817,753</b>	<b>\$ 34,064</b>	<b>\$ -</b>	<b>\$ 3,660,816</b>
<b>Net book value - 2017</b>	<b>\$ 597,491</b>	<b>\$ 1,891,879</b>	<b>\$ 818,616</b>	<b>\$ 34,705</b>	<b>\$ -</b>	<b>\$ 3,342,691</b>

**12. Commitments and contingency**

Council leases premises, office equipment and automobiles under agreements requiring aggregate minimum payments over the next five years as follows:

2019	\$ 492,000
2020	382,000
2021	261,000
2022	49,000

Council is subject to certain legal matters arising in the normal course of business, none of which are expected to materially affect the financial results of Council. Costs incurred, if any, as a result of settling these matters will be reported in the year of settlement.

**FILE HILLS QU'APPELLE TRIBAL COUNCIL INC.**

## Notes to Non-consolidated Financial Statements

Year ended March 31, 2018

**13. Non-cash operating working capital**

Details of the net change in each element of working capital relating to operations excluding cash are as follows:

	2018	2017
<b>(Increase) decrease in current assets:</b>		
Accounts receivable	\$ (475,736)	\$ 274,026
Prepaid expenses	20,078	(36,021)
	<u>(455,658)</u>	<u>238,005</u>
<b>Increase (decrease) in current liabilities:</b>		
Accounts payable and accrued liabilities	(435,496)	775,441
Deferred revenue	363,249	(1,762,313)
	<u>(72,247)</u>	<u>(986,872)</u>
	<u>\$ (527,905)</u>	<u>\$ (748,867)</u>

**14. Related party transactions and balances**

During the year, Council allocated funds to its eleven member First Nations according to the terms of the funding agreements.

During the year, All Nations' Healing Hospital Holding Corp. transferred \$1,890,001 (2017 - \$1,489,989) in Health and Welfare Canada funding to Council. This is included in Health and Welfare Canada funding revenue for the year. Of the amount received, \$954,600 (2017 - \$311,600) was transferred to All Nations' Healing Hospital Inc. to fund hospital operations.

Other income includes \$419,176 (2017 - \$352,184) of rental and administrative services income from related parties.

Accounts receivable from related parties are \$498,596 (2017 - \$99,340).

Accounts payable and accrued liabilities due to related parties are \$81,703 (2017 - \$53,795).

Other amounts received from and paid to related parties are described separately in the financial statements. Other related parties include companies under common control through members of Council and include the following: Silver Sage Housing Corporation, Silver Sage Holdings Ltd., All Nations' Healing Hospital Inc., Leading Thunderbird Lodge Ltd., All Nations Healing Hospital Holding Corp., Living Sky Community Development Corporation, Keseechiwan Holdings Limited Partnership, Casino Holdings Limited Partnership, and FHQ Developments Limited Partnership.



## **FILE HILLS QU'APPELLE TRIBAL COUNCIL INC.**

### **Notes to Non-consolidated Financial Statements**

Year ended March 31, 2018

---

#### **15. Financial instruments**

Council's financial assets and liabilities consist of cash, restricted cash, short term investments, accounts receivable, accounts payable and accrued liabilities, and long-term debt. The fair value of cash, restricted cash, short term investments, accounts receivable, and accounts payable and accrued liabilities approximate their carrying value due to the short term nature of these items. The fair value of long term debt is not significantly different from its carrying amount, as the terms are relatively similar to those available in the market.

Council has a comprehensive risk management framework to monitor, evaluate and manage the principal risks assumed with financial instruments. The significant financial risks to which Council is exposed are:

##### **Credit risk**

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. Council is exposed to credit risk on its accounts receivable, however, it does not have a significant exposure to any individual funding partner or counterpart. In order to reduce its credit risk, Council has adopted credit policies, which includes the evaluation of any funding partner or counterpart's financial position and ability to pay before extending credit, and conducting regular reviews of its existing accounts receivable. At year end, approximately \$630,000 of accounts receivable have been outstanding more than one year (2017 - \$400,000). The majority of Council's accounts receivable are from the federal government, provincial government and First Nation members, and are therefore considered low risk. No allowance has been recorded on these amounts.

##### **Interest rate risk**

because of changes in market interest rates. Council's exposure to interest rate risk is limited to the line of credit and long term debt. The interest rate on some of this debt is variable; therefore, Council may face increasing interest costs in an increasing interest rate market. The long term debt was repaid during the year.

##### **Liquidity risk**

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. Council's exposure to liquidity risk is dependent on the receipt of funds from its operations, external borrowings and other related sources. Funds from these sources are primarily used to finance working capital and capital expenditure requirements, and are considered adequate to meet Council's financial obligations.

---

**FILE HILLS QU'APPELLE TRIBAL COUNCIL INC.**

Notes to Non-consolidated Financial Statements

Year ended March 31, 2018

---

**16. Budget**

The budget figures are presented for comparison purposes, are unaudited, and are those as approved by the Executive Council and ratified by the Tribal Council Chiefs Forum. Budgeted figures may have been reclassified to conform with the presentation in these financial statements.

**17. Comparative figures**

Certain comparative figures have been reclassified to conform with the financial statement presentation adopted in the current year.

---





The File Hills Qu'Appelle Tribal Council  
would like to thank SaskEnergy and SGI  
for their continued partnership with our  
organization

**SaskEnergy**

**SGI**





## HEAD OFFICE

File Hills Qu'Appelle Tribal Council

Treaty 4 Governance Centre

Treaty 4 Territory, Reserve #77

Box 985

Fort Qu'Appelle, Saskatchewan

S0G 1S0

Phone: (306) 332-8200

Fax: (306) 332-1811

[www.fhqtc.com](http://www.fhqtc.com)



@FHQTC

