

TRANSITION UPDATE – Summer 2016



During the Spring months, the Transition Team worked with and consulted each of the 11 Member Nations that make up the File Hills Qu'Appelle Tribal Council.

Many items were discussed that involved the proposed re-structuring of FHQTC, and the direction that it would take as an organization that not only administers programs and services, but also works toward a stronger advocate position in the area of rights and rights protection.

The consultations were productive and fully engaged. In June, the Chiefs, decided unanimously, to continue with the transition, and to continue developing the FHQ Confederacy Convention document, and supporting governance instruments.



What is the progress?

Since the June 2015 resolution authorizing the Transition, its evolution as it moves toward success include:

- Extend the proposed governance implementation from October 1, 2016 to April 1, 2017.
- FHQTC Election Act is suspended,
 - Edmund Bellegarde, Elaine Chicoose, Tracy Pasqua, and Shannon Thomson have extended their contract to align with this new timeline of April 1, 2017.
- Independent Chairpersons for the FHQTC and TFHQ Entities will be appointed by the File Hills Qu'Appelle Confederacy Executive Council.
- The FHQ Confederacy Convention will become the foundational instrument of the FHQ Nations to assert collective rights and unity of purpose.
 - development continues of the document for implementation, and
 - community consultations for further development of the FHQ Confederacy Convention.
- An election for the “Spokesperson” for the “Center for Advocacy” is mandatory and will be called when approved.



RESULTS OF INTERVIEWS OF PROGRAMS & SERVICES STAFF

 While we as an organization have maintained a strong presence in the communities we serve, as well as a strong internal identity, adapting to new structural systems and technologies will be paramount in the foreseeable future. Therefore, thorough consultation with the Programs & Services staff of FHQTC have taken place. Key highlights emerged that assist in making FHQTC a more efficient and robust working environment for staff and clients.

 Identifying gaps in our organization is complex due to the diverse range of programs & services we offer, however, this diversity is also one of our primary strengths as an organization.

RESULTS OF COMMUNITY ENGAGEMENT

 The Transition Team has been actively consulting with the member Nations that comprise FHQTC; and it will continue as we move forward. The engagement sessions have been instrumental in developing the convention document, identifying gaps, and addressing issues.

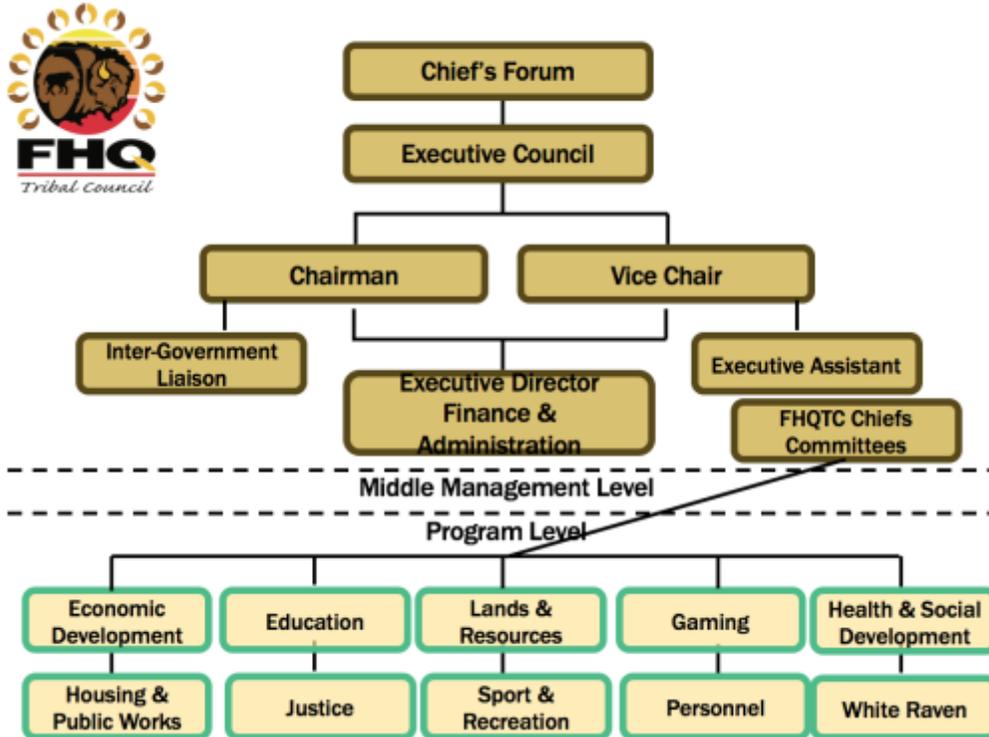
 As milestones are reached, these will be shared.

GOVERNANCE

 Through consultations with the Member Nations of FHQTC, the current and proposed governance structures were examined and scrutinized. The following page shows the current structure and the new one that reflects the consultation. It should be noted that the information provided is for reference only as it is in constant evolution. Additions, elimination, and editing of the information and structure are to be expected.

One example of change was the use of the term “Iron Alliance”, which is being replaced with a more appropriate term. Though it is of great historical significance, it reflects the historical alliance between the Cree, Nakota, and Saulteaux, and does not reflect our current reality that include the Dakota and Lakota. It is this diversity that is at the very core of our strength and “Confederacy” is the term that is now being used.

CURRENT GOVERNANCE STRUCTURE



THE BIG PICTURE

